

Campbellsville UNIVERSITY

School of Nursing RN-to-BSN Student Handbook 2023-2024

(Reviewed/Revised August 2023)



Accreditation Information:

Accreditation Type: Nursing Education
Initial Accreditation: February 2016
Most Recent Commission Action: [March 2022](#)
Current Accreditation Status: Accredited
Stipulations: **None**
Date of Last Visit: October 5-7, 2021
Next Site Visit: Fall 2029

Nurse Administrator Contact Information:

Nurse Administrator: Michele Dickens, PhD, RN, Dean of the School of Nursing
Email: mr Dickens@campbellsville.edu
Phone: (270) 789-5299

RN-to-BSN Student Handbook

Table of Contents

Verification of Receipt	4
Acknowledgement Form	5
Faculty in BSN Program	6
Mission Statement & STATEMENT OF BAPTIST HIGHER EDUCATION VALUES	7
Curriculum	8
Course Descriptions	9
End-of-Program Student Learning Outcomes	12

Policies and Procedures

Academic Policies

Admission Criteria	14
Progression	18
At-Risk Students	20
Use of Turnitin	21
Withdrawal	22
Graduation Requirements	23
Course Substitutions for Transferred Credits	24

Student Services

Student Services for Distance Education Students	25
Badgett Academic Support Services	26
University Bookstore Services	27
Business Office Services	29
Email Communications	30
Financial Aid Services	31
Library Services	32
Learning Management System	35
Disability Services	36

Health and Safety Requirements

Practicum Requirements	38
Clinical Requirements for Practicum	39
Agreement to Comply with Clinical Requirements	42
Professional Nursing Liability Insurance	43
Student Identification in the Practicum Setting	44

Student and Faculty Expectation Policies

Faculty Accessibility	45
Evaluation of Student Performance	46
Practicum Dress Code	47

Campbellsville University * RN-to-BSN Student Handbook

APA Format	48
Exemplar for APA	52
Forum Discussions	59
Grading Scale	62
Late Submission Policy	63
Netiquette Guidelines	65
Disruptions of Internet Service	66
Academic Honesty	67
Code of Conduct	68
Complaints	69
Complaint Form	70
Confidentiality	71
Conflict of Interest: Practicum	74
Weekly Devotions	75
Servant Leadership Reflection Assignment	76
Equipment Use Policy	78
Equipment Use Agreement	79

*Revised 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/19; Revised 1/20; Reviewed 7/2020; Reviewed/Revised 4/2021;
Reviewed 04/2022; Revised 07/2022*

Verification of Receipt of the RN-to-BSN Student Handbook

The RN to BSN Student Handbook will be distributed through the online RN-to-BSN Resource Room and posted in the course room. Any questions or concerns that arise when reading the handbook should be submitted to the student's assigned advisor or to the RN-to-BSN Program Coordinator. Each course the student will post a statement in the designated area of the course room stating that they have read the handbook and all questions have been answered to the student's satisfaction.

Revised 06/2013; Reviewed 08/2014; Revised 8/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/19; Reviewed 7/2020; Reviewed 4/2022; Reviewed 5/2023



RN-to-BSN Program
RN-TO-BSN STUDENT HANDBOOK ACKNOWLEDGEMENT FORM

I, _____, have read and fully understand the academic
(Printed Name)
policies, academic and clinical grading/remediation/dismissal policies, practicum policies and procedures, including practicum attendance and dress code, and the required steps and procedures necessary to graduate, as described in this handbook and the course catalog. I also understand that these policies may be updated (with notification) during my time in the program. By signing below, I acknowledge reading these documents and agree to abide by the Campbellsville University RN-to-BSN Program Policies as outlined in the RN-to-BSN Student Handbook.

Signature

Date

Reviewed 4/2022; Reviewed 7/2023

Faculty in the RN-to-BSN Program

RN-to-BSN Program Coordinator

Dr. Sarah Smith, Assistant Professor

sssmith@campbellsville.edu

Dr. Jackie Bodea, Assistant Professor

jbodea@campbellsville.edu

Mrs. Sally Davenport

smdavenport@campbellsville.edu

Dr. Beverly Rowland, Associate Professor

bdrowland@campbellsville.edu

RN-to-BSN Mission Statement

The RN-to-BSN Program is committed to the mission of Campbellsville University. The mission of the RN-to-BSN Program is to offer a higher level of nursing education through an innovative, highly accessible curriculum. Tailored to the working adult, the program will provide an avenue for the adult learner to further his or her education in a Christian environment. The program serves the nurse through incorporation of professional values, improved interprofessional relationships and leadership qualities, through a Christian Worldview. The goal for a student's BSN education is to foster advanced learning, scientific inquiry, and enhanced ability to provide care and health promotion for a diverse aggregate community. The program serves the community and the region through promoting lifelong learning and contributing to the profession of nursing and the health of society.

Reviewed 5/2023; Revised 7/2023

A STATEMENT OF BAPTIST HIGHER EDUCATION VALUES

Campbellsville University is committed to providing a quality educational experience within the Baptist tradition and in keeping with a strong Christian emphasis. Under the Lordship of Christ, the institution affirms historic Baptist principles including: the priesthood of the believer, the authority of Scripture, freedom of conscience, integration of faith and learning, pursuit of truth in an academically challenging environment, student involvement in servant ministry, and affirmation of others in a spirit of grace and love. While the University continues to maintain very close ties to Baptist Churches and bodies, the institution exists to provide Christ-centered higher educational opportunities to a diverse student population. Campbellsville University, while Baptist in affiliation and Christ-based in practice, is neither a church nor an ecclesiastical authority. Since 1906 the institution has existed to provide higher educational opportunities to men and women in a positive and academically challenging Christian environment. In that same spirit, we affirm the challenges and opportunities of Baptist higher education in the 21st Century.

(Approved by Campbellsville University Board of Trustees on October 23, 2001)

In compliance with *A Statement on Baptist Higher Education Values* as noted above, Campbellsville University affirms the historical religious exemption granted under the Civil Rights Act of 1964, and other applicable federal and state statutes and regulations, as a Christian university in the Baptist tradition, and to develop and implement all policies and procedures relative to employment practices and student and employee behavior to conform with this historical relationship to the Baptist church and the larger Christian community. These policies and procedures will be the basis for the mission and activities of all campus organizations and use of all Campbellsville University facilities.

As God extended His love for all human beings through his Son Jesus Christ and as an institution that affirms the “whosoever will gospel of Jesus Christ” (John 3:16), Campbellsville University extends love for mankind through a commitment to the Great Commission (Matthew 28:16-20; Acts 1:8) and in the spirit of the Great Commandment (Matthew 22:36-40). Therefore, Campbellsville University will implement the development and administration of all policies and procedures in the recognition of the diversity of God’s creation and His infinite grace toward all people.

Reviewed 1/17; Reviewed 2018; Reviewed 6/19; Reviewed 7/2020; Reviewed 4/202; Reviewed 4/2022; Reviewed 5/2023

Curriculum Requirements

ADN Requirements (transferred).....42 hours

Area requirements from ADN transferred in.....minimum of 5 hours of Medical Surgical Nursing

General Education Requirements (see catalog)41 hours

Core Nursing Requirements..... 30 hours

NUR 360 Transcultural Nursing	4 credits
NUR 365 Gerontology Nurse I	4 credits
NUR 372 Community Health Nursing	4 credits
NUR 373 Community Health Nursing Application	2 credits
NUR 410 Leadership Capstone	4 credits
NUR 411 Professional Nursing Identity	2 credits
NUR 502 Advanced Health Assessment	3 credits
NUR 504 Nursing Informatics	3 credits
NUR 506 Nursing Theory and Research	4 credits

BSN Specific Requirements13 hours

**May be included in general electives as noted above.*

CHE 100 – Introduction to Chemistry* (Required) 3 credits

CJ/ECO/PSY/POL/SOC 361 – Social Statistics 3 credits

BIO 322 – Medical Microbiology with Lab 4 credits

Take one course from this list: 3 credits

BA 300 – Contemporary Healthcare Management (3)

BA 375 – Health Economics (3)

BA 400 – Financial Management in Healthcare (3)

Total Credits.....126 hours

Reviewed 1/17; Revised 5/17; Reviewed 2018; Reviewed 6/19; Reviewed 7/2020; Reviewed 4/2021; Reviewed and Revised 4/2022; Revised 5/2023

Course Descriptions for Core Nursing Requirements RN to BSN Program

NUR360—Transcultural Nursing

This course is designed to introduce the student to culturally competent nursing care across the lifespan. The course will identify different cultures and the health-illness attitudes, beliefs and practices inherent in those cultures. Students will have assignments designed to enhance self-reflection and awareness of cultural orientation to enable a greater understanding of culture-specific care. Students will learn how to perform culturally-sensitive assessments with attention to safeguarding, preserving, advocating and protecting diverse cultures in the healthcare setting. Students will focus on delivery of compassionate, patient-centered, evidence-based care that respects patient and family preferences.

NUR 365 – Gerontological Nursing

The course is designed to further develop knowledge of the practicing nurse in the area of gerontology nursing. NUR365 will guide students in reflecting upon their own and society's views on aging and how the gerontology population impacts the nation's health policy and nursing care demands. Theories of aging with the physical and functional changes accompanying aging will be addressed for providing safe care and promoting healthy practices. The course will explore acute and chronic states of illness and how evidence-based practice and quality care can promote health, prevent further illness or complications, and portray differing response to illness with physical or functional changes. Quality of life measures for the older adult living with chronic illness, transition through care settings, disaster emergency planning, delirium states versus dementia, palliative and end-of-life care, and elder abuse will be emphasized.

NUR372—Community Health Nursing

This course is designed to teach the basic concepts of population-focused public health nursing. Students will focus on the broader nursing care that impacts families, aggregates, and communities, as opposed to individual care. Emphasis will be placed on Healthy People 2030 initiatives, environmental health frameworks, public health services, and health equity in the care of vulnerable populations. The role of the public health nurse in advancing evidence-based practice will be foundational to the concepts addressed in this course. The course is conducted in conjunction with the practicum component course: NUR 373.

NUR373—Community Health Nursing Applications

This course will guide students through a community health practicum experience. Students will identify community health issues and will design a health promotion project in a 24-hour field practicum with a community health nurse. Applications of learning within the practicum will reinforce learning from the companion course: NUR 372.

NUR410—Professional Nursing Leadership Capstone

This course focuses on the role of the professional nurse as a leader and manager in a changing healthcare delivery system. A solid foundation of decision-making, problem-solving, and critical-thinking skills, as well as management and leadership skills needed to address the management-leadership problems in today's Health care arena. Leadership and management theory is applied to clients at the primary, secondary, and tertiary levels of care. Critical thinking, research, and decision making in culturally diverse health care settings are discussed. Professional behaviors, economics of health care delivery, policy, ethical, legal, and selected issues inherent in leadership and management are analyzed.

NUR 411 – Professional Nursing Identity

This course focuses on the acquisition of nursing professional identity in baccalaureate nursing practice. Using the foundation of nurse as servant leader, the four domains of nursing identity will be integrated with nationally publicized nursing scope and standards of practice and the nursing code of ethics. The course emphasizes nurse identity as advocate for diversity, equity, and inclusion and the professional's understanding of social determinants of health. Learning activities emphasize the nurse's accountability to self, society, and the profession of nursing. Reflection upon own personal development and professional practice is accomplished through completion of a professional portfolio and scholarly inquiry.

NUR 502 – Advanced Health Assessment

This course builds upon the undergraduate level of nursing physical assessment knowledge leading to the development of advanced skills in physical, cognitive, nutritional and functional assessments of adults and children to provide culturally sensitive health care. Diagnostic reasoning is used to interpret data obtained from the physical assessment along with incorporation of appropriate diagnostic testing to form differential diagnoses.

NUR 504 – Healthcare Informatics

This course focuses on the use of information technology systems in the delivery of health care. Students will focus on using new and upcoming technology for acquiring, analyzing and organizing data for use in clinical decision making and improving patient care. Topics include the foundations of informatics, information systems and applications, use of technology in evidence based practice, and patient education and participation.

NUR 506 – Theory and Research for Evidence Based Practice

This course will guide the student in appraisal, synthesis, and generation of evidence-based practice in nursing. Students will explore philosophies, models and theories to promote critical thinking structures for practice. Students will review research methods that are common in nursing practice. The course will guide students to a better understanding of ethical and legal protection of human subjects, as well as inquiry processes and practices related to health literacy,

vulnerable populations, and culture. Students will discover the importance of research institutional review boards in universities and in health care agencies. Content will also cover use of clinical guidelines for practice and quality improvement standards. Students will identify methods of dissemination of research findings, proposal writing, and grant proposals.

Reviewed 1/17; Revised 6/19; Reviewed 7/2020; Reviewed 4/2021; Reviewed and Revised 4/2022; Revised 5/2023

End-of-Program Student Learning Outcomes

Upon graduation from the Campbellsville University RN-to-BSN Program, the student will:

1. Demonstrate the professional standards of moral, ethical, and legal conduct.
2. Provide knowledgeable, holistic nursing care to patients, families, and communities across the lifespan.
3. Promote collaborative care through interdisciplinary relationships and change processes to improve quality health outcomes.
4. Distinguish the health care issues and social determinants of health of diverse cultures and populations.
5. Develop an individualized plan to foster professional growth and development that includes evidence-based practice, lifelong learning, professional engagement, and personal reflection.
6. Interpret the impact of healthcare policy, finance and regulatory environments, including local, state, national and global healthcare trends, on nursing practice, health promotion and disease prevention.
7. Defend critical thinking decisions using scholarly inquiry and discussion with colleagues and leaders in the nursing profession.
8. Reflect on the nurse as a servant leader.
9. Integrate informatics and communication technologies in the delivery of safe and quality nursing care.

Revised 06/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 1/17; Revised 5/17; Reviewed 2018; Reviewed 6/19; Reviewed 7/2020; Reviewed 4/2021; Reviewed 4/2022; Revised 6/2022; Reviewed 5/2023

Student Policies and Procedures

Requirements for Participation in the RN-to-BSN Program

Rationale: The School of Nursing recognizes that students in the RN to BSN Program have some practical experience as a registered nurse. However, most associate degree and diploma programs do not include a clinical experience in the public health/community health setting or in the nursing leadership and management role. The expanded knowledge in the BSN program necessitates an experience in these nursing roles. Certain clinical documents must be maintained in order to permit participation in selected activities within the program.

Policy: All students entering the RN-to-BSN Program will be required to show evidence of meeting the Immunization Requirements and CPR Certification **prior to enrollment in the program**. These items should also be reviewed and updated before entrance into NUR 373 and NUR 410/411 (See Immunization Requirements policy, which follows.) Students will also be required to complete one initial criminal background check for presentation to facilities that participate in the clinical practicum prior to the start of the practicum. Other items housed in the document management system are noted below and are requirements to participate in the program.

Campbellsville University School of Nursing will use *a document management system*, CastleBranch for maintaining electronic files of the required records. Upon entry to the semester of these experiences, students will receive information within the course, directing them to contact the system for instructions about submitting the required documentation. Files can be scanned/uploaded and sent via email, faxed to the company or mailed via the postal system. Students may be required to pay for this service and this company will maintain files throughout their program.

The School of Nursing must reserve the right to request drug and alcohol screening as indicated by facilities offering the practicum experience. Upon request for any of this information, students must comply in order to be eligible to continue coursework. Refusal to comply with the obligations of the clinical practicum will result in dismissal from the program.

Another aspect of the practicum is physical ability to participate in the activities/duties of the setting. For this reason, students who undergo a major/extended illness or surgery that may impair their physical capability in the practicum setting must provide documentation of a medical release before entering the practicum phase of coursework. Examples of these conditions include, but are not limited to: contagious illness, soft tissue/ bone trauma, surgical procedure, cardiac or pulmonary disease processes, childbirth, etc. Students must be cleared by a medical provider to function without restriction in the practicum setting following any serious health condition. This requirement promotes both patient and student safety and therefore is highly important.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Revised 11/16; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed/Revised 05/2020; Reviewed/Revised 04/2021; Reviewed/Revised 10/20/2021; Reviewed 04/2022; Revised 5/2023

Immunization Requirements, Background Check and CPR Certification

Rationale: The nature of nursing courses requires some clinical background that will be conducted in facilities with patients and other health care workers. This entails the necessity of certain precautions to ensure the safety of students and of others in the clinical setting. Campbellsville University will maintain records of necessary documents for the clinical site.

Policy: Campbellsville University School of Nursing will use *A document management system* for maintaining electronic files of immunization records, background checks, and CPR certification. Upon admission to the program, students will be directed to the RN to BSN resource room for further information on the process of *the document management system*. Files can be scanned/uploaded and sent via email, faxed to the company or mailed via the postal system. The company will conduct a background check that will be available to potential practicum sites. Students may not be required to pay for this service and this company will maintain files throughout their program. Students will have to pay for their liability insurance.

The following immunizations are required for all students involved in clinical or practicum activities in academic nursing programs. These requirements have been established to help protect health care providers and their patients during encounters with one another in clinical settings. We suggest that the only exclusion to these requirements be for medical contraindications. Documentation of the medical contraindication must be submitted for the student's file.

Each student must show evidence that he or she has completed the following:

1. **PPD** skin testing and TB assessment form (Starting Spring 2017) within the last year. If testing has not occurred a two-step PPD skin testing may be required depending on the clinical agency.

If you are a positive PPD reactor you must submit documentation showing chest X-ray and/or INH treatment dates. This will be the only proof you need throughout the two-year period; however, you will need to provide proof that you have completed the prophylaxis medication.

2. Proof of two **MMR's** (documented after age of 12 months) or proof of immunity (titer results) for Rubella, Mumps, and Measles or physician diagnosed case of mumps, indicating date of diagnosis.

- If you were born before 1950, no proof is necessary.
- If you were born between 1951-1956, you will need to show proof of one.
- If you were born 1957 and after, you will need to show proof of two.
- MMR vaccinations can be given to adults.

3. **Diphtheria, Tetanus-(Td):** Proof of primary series with adequate schedule of boosters with the most recent within 10 years. Booster status must be kept current.

4. **Varicella: (Chicken Pox)** Antibody titer or vaccination.

5. **Pertussis: (Whooping Cough)** Proof of immunization. Pertussis is the —P in DPT shot. You will need to show proof of this vaccination as a child. Pertussis is not given to adults, so if you cannot find proof, a titer will be required.

6. **Polio:** Proof of primary series with adequate boosters using licensed vaccine.

7. **Hepatitis B Vaccine:** Three (3) injection series. Student may be in the process of receiving the immunization series.

A signed declination form must be submitted if a student chooses not to receive the Hepatitis B vaccine.

We strongly encourage you to take the Hepatitis B vaccine, rather than signing a declination form. Some clinical agencies will not allow students who have not been vaccinated to give client care in their facility. This ruling by such an agency could hamper your ability to gain the Clinical experiences you need to be successful in this program.

8. **Influenza Vaccine and Other Seasonal Vaccines:** Students are required to have the influenza vaccine each fall of the year. As other essential vaccines are developed, (i.e., COVID-19 or others), these may be added as a requirement according to directions from the Centers for Disease Control and Prevention.

9. Communicable Disease Exposure:

Following exposure to a communicable disease, (such as TB, Varicella, Mumps, Measles, Meningitis, Pertussis or COVID-19) while in the practicum setting, the student shall immediately report the occurrence verbally to the clinical instructor and to a supervising employee. The student shall follow the agency policy concerning exposure to a communicable disease.

In addition to the immunization requirements, students must supply the following information for participation in the RN-to-BSN Program:

CPR Certification

Two-year CPR certification is required. American Heart Association is required.

Criminal Background Check

A one-time criminal background check will be required of all students to be available to potential clinical practicum sites in order to comply with their accreditation standards.

Current, unencumbered registered nurse licensure in the state of residence or the state where practicum activities will occur. (For most students this will be Kentucky, but for others who may live or practice out-of-state, the current license that is appropriate to the practicum site will be uploaded.)

Agreement to comply with clinical requirements of specified facility—The stated requirements above must be met upon entry into the program. Additional clinical requirements may be mandated by individual clinical facilities utilized for practicum experiences. Students must agree to adhere to specified clinical requirements in a timely manner, in order to participate in practicum and meet the learning objectives with practicum courses. Student signature on “Agreement to Comply” form (to follow this policy) is required.

Student Handbook Acknowledgement—Students will sign the student handbook acknowledgement indicating that they have received a copy of the RN-to-BSN Handbook and have read it. Students are advised to contact the instructor or the RN-to-BSN Program Coordinator if they have any questions related to the policies within the handbook.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 9/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed/Revised 05/2020; Reviewed/Revised 04/2021; Reviewed/Revised 10/20/2021; Reviewed 4/2022; Reviewed 5/2023

Admissions Process

Rationale: This policy is developed to ensure seamless transition into the BSN Program and to guide the student to necessary resources for admission to Campbellsville University and to the School of Nursing.

Policy:

The applicant must complete applications for admission to Campbellsville University *and* to the School of Nursing. These applications are available online at www.campbellsville.edu/rn-to-bsn-students. By completing the required applications online, the student avoids the non-refundable application fees associated with hard-copy application forms.

1. Admission to the University and the School of Nursing:

The application captures data required by the University admission staff and helps to establish the student's chosen major: Bachelor of Science in Nursing (BSN). Additional information needed by the School of Nursing such as licensure and employment history will also be obtained at this time.

2. Official Transcripts

One Transcript from Each School Attended!

Transcripts^[1]_{SEP}

Provide one official copy of all transcripts from each college or university that you have attended previously. Once you apply, you will receive a copy of our official transcript request form from your Enrollment Counselor. Please submit this form to: OR
If you would like to mail an official, sealed copy, please send to our transcript processors at:

Notice to Institution Records Office: This is a request for official transcripts on behalf of a former student of your institution. If this request cannot be processed, please contact our Transcript Office at 502.719.6417.

Mail or email all transcript materials to:

Mail: Transcript Processing Center — Campbellsville University
851 Trafalgar Court, Suite 420 West, Maitland, FL 32751
Email: transcripts.campbellsville@wiley.com

For more information, contact us at:

Phone: 502.719.6417
Email: transcripts.campbellsville@wiley.com

Please contact our online Enrollment team at 888-244-0609 or via email at online@campbellsville.edu or Michele Dickens, PhD, RN, at (270) 789-5239 or email mrddickens@campbellsville.edu if you have questions or are unable to access any of the above documents.

3. RN License

A copy of a current, valid, unencumbered RN license, or listing on a state licensing board website must be submitted. All licenses will be verified before admission into the program and every year as long as the student is in the program. List your Registered Nurse license, expiration date, and state board granting the license on the application.

4. Letter of Acceptance

After evaluation of submitted materials, students will receive confirmation of acceptance into the RN-to-BSN Program from the University. Students will be contacted the RN to BSN Program Coordinator or Faculty Advisor who will assist in preparing a program plan and registering for classes.

Concurrent Enrollment Program

Students who participate in the Concurrent Enrollment Program may take general education courses and BSN-specific courses (CHE 100; SOC 361; and BA 300/375 or 400) while enrolled in the associate degree program. These students will matriculate into BSN core nursing coursework upon completion of the associate degree and successful completion of the NCLEX-RN.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Revised 5/2023

Course Progression Policy

Rationale: To establish expectations of student performance within the RN-to-BSN Program.

Policy:

In order to progress through the RN-to-BSN Program, the student must meet certain guidelines:

1. The student must earn a C or higher in each course in the core curriculum and guided electives in the BSN area in order to demonstrate achievement of End-of-Program Student Learning Outcomes.
2. Student must achieve a GPA of 2.5 or higher by the end of his/her third core nursing course after entering the program.
3. If the student's GPA drops below 2.5 during the course of study, the student will be placed on academic warning and may not take more than one core nursing course during a given term. The student will have two consecutive eight-week semesters to bring their GPA up to the acceptable level of 2.5.

Campbellsville University * RN-to-BSN Student Handbook

4. If the student's GPA drops below 2.5 a second time, the student will be placed on academic suspension.

Faculty has adopted a new course order plan of study that will help guide students through the program. This plan of study was developed to ensure success of students based on recommendations of the accrediting body and on identified characteristics of the courses. Exceptions may be made by the Dean or the Coordinator of the BSN completion program. It is highly encouraged to complete all Gen Ed and BSN required courses prior to entering the BSN Core Course Plan of Study.

Full-Time Plan of Study

Year One								
Semester 1 (Fall/Spring)				Semester 2 (Spring/Summer)				
1 st Bi-term		2 nd Bi-term		1 st Bi-term		2 nd Bi-Term		
NUR 365	NUR 504	NUR 506	NUR 360	NUR 372	NUR 373	NUR 410	NUR 411	NUR 502
Gerontology	Healthcare Informatics and Clinical Decision Making	Theory and Research for Evidence Based Practice	Transcultural Nursing	Community Health Nursing	Community Health Nursing Applications	Nursing Leadership	Professional Nursing Identity	Advanced Health Assessment and Diagnostic Reasoning
4 Credit Hours	3 Credit Hours	4 Credit Hours	4 Credit Hours	4 Credit Hours	2 Credit Hours	4 Credit Hours	2 Credit Hours	3 Credit Hours
15 Credit Hours (15 didactic and 0 clinical credits)				15 Credit Hours (12 didactic and 3 clinical credits)				

Total 30 Credit Hours- (27 didactic credits and 3 clinical credits). RN to MSN Transition Courses

Additional courses will be added as needed based on students' personalized degree audit.

*NUR 410/411 is the capstone course and should be taken last prior to graduation. Exceptions may be made by the Dean or the RN-to-BSN Program Coordinator.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 1/17; Revised 5/17; Reviewed 201;8 Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Revised 5/2023

Policy: At-Risk Students

Rationale: The RN-to-BSN Program at Campbellsville University seeks to promote success for all students within the program. By identifying at-risk students early, faculty can provide guidance to help students overcome barriers to success.

Policy: In an online course, much of the success or lack of success is identified through active participation in course activities. Students who are deemed to be at-risk for failure are students who are not actively engaged in the course room or who start out the academic term with lower scores on assignments, appearing to not understand the expectations of the course. Noted absence in the course room demonstrates additional cause for concern. Instructors will monitor the progress of students through each class, using formative and summative means to identify learning issues. When students are unsuccessful in assignments used to assess learning in the classroom, instructors will counsel these individuals to determine factors that may impact learning. Potential barriers to learning may include study habits, excessive work schedules, family obligations, testing issues such as anxiety, or other factors. The nursing instructor will help the student to identify potential barriers to learning and will advise that student accordingly.

C.A.R.E. Alert Form

Faculty are encouraged to use C.A.R.E, Early Alert System to initiate response to barriers/factors that hinder student success. The alert system addresses multiple factors that may impact student success, including attendance, academic progress, general concerns (incivility, low participation, lack of attention to study, time management, poor quality work, missing required textbook, etc.), financial concerns, academic dishonesty. Faculty completes the form electronically in Tigernet (found under “Forms,” “Academics”). Upon receipt of a C.A.R.E form, Academic Support will contact the student’s advisor to create a “success net” to assist the student in dealing with whatever issues are causing the student to fall behind. Faculty is advised that if a concern merits immediate attention notify appropriate emergency personnel immediately.

Attendance Form

Due to the nature of the 8-week course, attendance (participation in the course) is very important to student success. Faculty should submit an absence template to Academic Support after one week (12.5% of the scheduled classes) without participation/contact from the student. This prompts the issuance of an official warning to the student. After the second week (25% of the scheduled classes) without participation/contact by the student, faculty must submit another form indicating additional absence. At this point the student will fail the course and be administratively withdrawn from the course. (Attendance form can be found in Tigernet under “Academic Affairs,” “Forms and Documents-Faculty.”)

Student Success Plan

This plan is developed between the student and nursing faculty. The student’s strengths and weaknesses are identified and the student in concert with the faculty will develop a plan of action to help the student remain successful. This Plan is a contract between the course faculty and student in order to enhance student success.

Campbellsville University provides counseling services that can assist the student with such issues and with striking a balance between school, work and issues as those noted above. As deemed appropriate by the instructor, the student may be referred to the Office of Counseling Services by completing a referral form and contacting this office for an appointment.

Adopted 4/2021; Reviewed 04/2022; Revised 5/2023

Policy: Use of Turnitin®

Rationale: Campbellsville University participates in the Turnitin assessment tool to ensure quality, campus-wide assessment of written work. The tool helps to ensure that students' work is original. Students can then have confidence in the work and have consistent and fair feedback from a reputable source.

Policy: Students are required to submit written assignments to the Turnitin link housed within the assignment as determined by faculty. Students are encouraged to review the similarity report to identify potential occurrences of plagiarism. This affords students the opportunity to correct these items prior to submission for grading in the designated location within the assignment. Faculty has adopted a similarity score **maximum of 30%** matching text that is deemed acceptable.

Procedure:

1. Faculty will place information related to the use of Turnitin in the syllabus and in the course room for student access. Faculty has adopted the following statement for inclusion in the syllabus:

Students are required to submit selected written assignments as designated by faculty within each course to Turnitin prior to submitting the assignment in the course room link for final grading. Turnitin instructions and tutorial are available in the course room.

Students must score 30% or less on the matches for written work to be acceptable. Material flagged in Turnitin must be appropriately cited within the paper using APA format.

2. Turnitin Instructions should be listed in the resources within the course room. The use of this tool allows students to review scores for matching prior to final submission and allows faculty to review scores/matches to determine if threshold has been exceeded.
3. APA resources should be listed in the course room for students to access, including the APA Exemplar Checklist.
4. Faculty must determine a timeline within the course for submission to Turnitin; subsequent changes that need to be made to the document and resubmission to Turnitin to achieve a score of less than 30%. **Upon achieving the required scoring, the student will then upload to the final submission site** for the final grading process within the interactive rubric.
5. Faculty discretion is essential to determine if the flagged similarities are a result of student misuse of citations and referencing of sources or if the similarities are the result of common work within the course.

Adopted 8/2021; Reviewed 04/2022; Reviewed 5/2023

Withdrawal Policy

Rationale: Students in the School of Nursing may have to withdraw from the school for personal reasons, academic reasons, health issues, and other factors. This policy describes methods for academic withdrawal.

Policy: When requiring withdrawal from courses within the BSN Program, the student is encouraged to discuss possible alternatives to withdrawal with his/her faculty advisor. When no other alternative seems viable to the student, the School of Nursing follows the same policy outlined in the *Campbellsville University Student Handbook* under —Refund and Withdrawal Policy.

Please also refer to the Online Policy and Procedure Leave of Absence policy.

The student is advised that if they choose to leave unofficially—that is, without approval of the Vice President of Academic Affairs and the completion of withdrawal forms, they forfeit all rights to any reduction in their account and will receive an —” F” in all applicable courses. To alleviate this situation, the student must follow the guidelines as stated in the *Campbellsville University Student Handbook*. Students who have financial aid should check the *Federal Student Financial Aid Handbook* to identify policy guidelines regarding this aid.

Students in the RN-to-BSN Program may reenter the program at will as long as they meet the standards related in the Progression Policy. Abandoning coursework without prior approval as noted above could subject the student to a reduction in GPA that might prove insurmountable.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Revised 11/16; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Graduation Requirements Policy

Rationale: To define the requirements for graduation with a Baccalaureate of Science in Nursing degree at Campbellsville University.

Policy: In order to fulfill the requirements for BSN graduation, the student must comply with the following:

- Successful completion or transfer of 126 credit hours in the RN-to-BSN Program as outlined in curriculum plan
 - 25% of general education courses must be taken through CU to meet SACCS residency requirements after student admission to CU.
 - 33% of courses in the program of studies must be taken through CU to meet SACS residency requirements.
 - 40 credits must be upper division. (Satisfied through the BSN requirements.)
 - 25% of total hours toward degree must be taken through CU.
- A minimum over-all GPA of 2.5
- Satisfactory completion of End-of-Program Student Learning Outcomes as evidenced by acceptable completion of coursework
- Payment of all applicable tuition and fees

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Revised 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Revised 5/2023

Course Substitutions for Transferred Credits Policy

Rationale: Campbellsville University accepts courses from other accredited colleges and universities based on course equivalency determined by the Office of Student Records. This policy outlines that process.

Policy: When transferring credits from other schools, the student must request an official transcript from the school(s) to be sent to the Admissions Office. Admissions will then assemble information needed from these records to determine admission to the University. The School of Nursing will use these records for course information applicable to determine placement in the nursing program. The transcripts will be forwarded to the Office of Student Records to be placed in the student's permanent file.

For the appropriate substitution to be made for required subjects for the nursing program, a Course Substitution Request must be completed by the student and the advisor. This form will be sent to the appropriate Dean/ Chair of the department which offers that course for final approval if needed. Approval will be determined based on a satisfactory comparison of the course with the equivalent course offered at Campbellsville University. Courses must meet the scholastic standards required at Campbellsville University. All credits applicable to the completion of requirements for the nursing program must have a minimum of a "C" grade.

It is highly recommended that the student meet with the advisor early in the program to review needed substitutions and comply with this procedure to ensure that requirements are being met timely for graduation.

Due to the nature of the nursing program, a transfer student coming into this program must complete a minimum of 50% of their core nursing coursework at Campbellsville University.

Adopted: December, 2008 Reviewed: July, 2009 Reviewed August 2011 Reviewed: July 2012 Reviewed: August, 2013
Reviewed August 2014: Reviewed January, 2015, Reviewed 1/17 Reviewed 5/17 Reviewed 2018, Reviewed 6/2019; Reviewed
7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Student Services for Distance Education Students Policy

Rationale: To ensure that students in distance education courses have the same accessibility to student services as those who are attending classes on campus.

Policy: Students will be oriented to the methods to access services that are available to the online community and will have written information related to services as outlined in this handbook. Advisors will deliver this information to students via the *Campbellsville University RN-to-BSN Student Handbook*. Students may contact these services directly or may ask their advisor for assistance with accessing needed services.

See listing of services on the following pages. Please see listings for:

- Academic Support Services
- Business Office Services
- Bookstore
- Email Communications
- Financial Aid Services
- Learning Management System: Moodle
- Library Services

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Badgett Academic Support Center Accessibility for Online Students

Rationale: To provide online students with the process for obtaining academic support services through the Badgett Academic Support Center.

Policy: Online students have academic support resources available to them in the distance setting. *Campbellsville University Online provides free online tutoring services to any fully-online undergraduate student through Tutor.com, an online tutoring service.*

Fully online undergraduate students can access tutoring via their Moodle course shell or can request tutoring information by contacting the Online Education office at (270) 789- 5432.

Tutoring services are offered for the following subject areas: Math, English, Science, Business, Social Sciences, and Nursing/Allied Health."

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Revised 9/2015; Reviewed 1/17; Reviewed 5/17; Revised 2018; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Campbellsville University Bookstore Accessibility for Online Students

Rationale: To provide online students with the process for ordering books through Barnes and Noble on the Campbellsville University campus. Students can order and have the books shipped to them either through use of a credit or debit card or through designated authorization from financial aid if the student qualifies for such aid. Students can access the Bookstore from the Quick Links button on the Campbellsville University website and from the Moodle homepage.

Policy: Students can use the online ordering system offered through Barnes and Noble on the CU website. The bookstore can ship textbooks and other needed supplies to the student's home address if the student chooses this option. Payment can be processed (1) through a debit or credit card in the online order system or (2) through authorization from financial aid when the student qualifies for such aid.

(1) **Paying with a debit/credit card**—After enrolling for courses and identifying the course specific information, the student can go to the bookstore link on the Campbellsville University homepage. At this location, the student can follow the prompts and utilize the dropdown boxes to identify: the term, the department, the course, and the section for each course. This will look as noted below:

For NUR 360-01 Transcultural Nursing for fall semester, the student would enter:

Term	Department	Course #	Section
Fall 2023	NUR	360	01

The student will then click “Retrieve Materials” or “Add Another Course.” The next page offers the option to enter multiple courses. Students may enter all courses for that given term. Click “Find materials for course(s).” This will take the student to a page which lists course requirements and a price range for each. By clicking on the price range, students will receive a menu listing the formats in which this text is available and will have the option to choose the format and price that is suitable to his needs. The student will then be prompted to add this item to the cart. The student will be given information about availability and other options if indicated. After finalizing the selection process, student will be taken to “Checkout” where they can enter his payment and shipping information. Students can either establish an account or use the guest checkout. If students opt to do so, they may pick up their selection(s) at the bookstore or may pay to have items shipped to their home.

(2) Ordering with financial aid—Students who qualify for financial aid resources can use the bookstore site to identify textbook needs. Shipping charges will be applied to the order.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Updated/Reviewed 04/2022; Updated 5/2023

Campbellsville University Business Office Accessibility for Online Students

Rationale: To provide online students with access to Business Office services.

Policy: The Business Office at Campbellsville University is available Monday through Friday from 8:00 am to 5:00 pm, excluding university holidays. Someone is available during these hours to discuss student accounts and to assist students with setting up payment schedules and other mechanisms.

Students may contact:

The Business office at (270) 789-5203 for additional information about payment plans.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Email Communications

Accessibility for Online Students

Rationale: Students enrolled in distance education course must use their student email accounts when communicating with faculty and staff at Campbellsville University. This system helps to ensure that official communications are sent only to the student. It is important that students never share login information for email accounts to ensure privacy and confidentiality in communications.

Policy: Upon registering for courses at Campbellsville University for the first time, the student will receive an email directing them to set up a university email account. The following information will be addressed to the student:

SET-UP EMAIL ACCOUNT: Once you have registered for your courses, you can set up your Campbellsville University email account. Follow the steps below:

1. Go to www.campbellsville.edu
2. Click on TigerNet link towards the top of the page
3. Enter your student ID number and your pin; click Login
4. Click on the Home tab
5. On the left side of the welcome page, you will see several bullets – Click on Student Email Account Information line. Repeat on the next page.
6. On the window telling you “Your Report Has Been Generated” click the link to view your report.
7. Follow all steps and a .pdf document will pop up containing your login information and directions on how and where to set up your email account. If the .pdf document happens to be blank, you will have to contact Information Technology (270-789-5012), so they can generate your login information.

NOTE:

- Your student email account will be auto generated at approximately 7:00 a.m. on the morning after you enter courses in TigerNet for the first time. Please allow for this process to complete before you contact IT for assistance.
- If the .pdf document is blank, you will have to contact Information Technology (270-789-5012) for assistance. When contacting IT please be prepared to give your Student ID Number and a contact number where you can be reached.

Adopted 02/01/2012; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Financial Aid Services

Accessibility for Online Students

Rationale: Students enrolled in distance education courses may require assistance of the Financial Aid Office. Information is available about potential sources of financing for school related expenses.

Policy: The Office of Financial Aid at Campbellsville University is available to students Monday through Friday 8:00 am to 5:00 pm, excluding university holidays. Distance Education students have a financial aid counselor assigned who will help them to file the FAFSA and will inform them about potential sources of financial aid. For additional information, contact The Financial Aid Office at (270) 789-5013.

Adopted 02/01/201; Revised 06/18/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Library Services

Accessibility for Online Students

Rationale: Students enrolled in distance education courses for the RN-to-BSN Program will have need for access to library resources. Montgomery Library provides resources for the online student to ensure adequate accessibility to these services.

Policy: Students can access much needed resources by going to the Campbellsville University website and utilizing digital resources. Off-campus patrons can access the library's databases through the proxy server. The proxy server is password protected, but the password is now linked to students, staff, and faculty through their CU log-in information and on the library resources page on the Moodle platform provided by Learning House for all of Campbellsville University's online programs.

Access library resources by the following steps:

1. Go to the Montgomery Library page: www.campbellsville.edu/library/academic-affairs/montgomery-library/ Here, students will see the different resources that are available to students, including tutorials about use of search engines.
2. As students access restricted information (through the search engines, etc.), they will be prompted to enter their student ID and PIN (Personal Identification Number) to gain access to library resources.
3. Students can also access media through the Interlibrary Loan system (ILL). ILL is a service that allows borrowing of materials from other libraries. This gives students access to materials that the Montgomery Library does not own, such as articles from our databases that do not contain the full text.
 - a. Complete an electronic Interlibrary Loan Request Form, accessible on the library page
 - b. Fill out the form as completely as you can; some fields are required and will prompt you to fill them completely.
 - c. Check the box agreeing to comply with the library policies (available at a link provided in the check response area).
 - d. Submit the electronic form.

If you have questions related to this request, please contact Regina Thompson at rtompson@campbellsville.edu or by phone at (270) 789-5198.

Interlibrary loans can take up to two weeks to receive the information. You will receive a call or email when your request comes in, so be sure to provide contact information!

POLICY QUESTIONS & ANSWERS

Who is allowed to place an ILL request?

- Only current Faculty, Staff and Students

What about Alumni or Community Borrowers?

- You'll need to borrow from the Taylor County Public Library. Don't worry! They handle ILL all the time, including borrowing from us! We can help you out with getting proper citation information, but the request must go through Taylor County Public Library.

When will I get my requests?

- The official answer is "allow 2 weeks", but requests can come in earlier or later. To a great extent, it depends on the workload of the lending library.

Is it free?

- Often it will be free, but there sometimes can be charges. Here's how we determine charges:
- We pass on all charges from the lending library. We have reciprocal borrowing with some libraries -- we don't charge them, and they don't charge us. If the library is out of our region, we may have to pay a fee just for borrowing. Occasionally the lending library will bill us for their postage in sending the item to us.
- Each semester, we give you a certain number of requests free of any Montgomery Library charges, even though we pay for quite a lot. We pay for postage to return items to the lending library, fees to use the automated ILL network, and fees for search time. Once you exceed your free requests, we usually have to start charging you for our postage at least. Here is the number of free requests by patron type:

Faculty/Staff: Ten books and ten journal articles per semester
Graduate Students: Eight books and twelve journal articles per semester.
Undergraduate students: Five books and six journal articles per semester

What problems could come up?

- Copyright rules on single journal titles: Copyright guidelines are structured to encourage subscription or purchase of titles that are used repeatedly. Most institutions will only fill three articles from the same journal title. So, if you are very dependent on one specialized journal, or want to see a whole "special issue", you can run out of allowable requests very quickly. You may need to investigate the purchase of back journal issues, or subscription.
- Recent publications dates: Many libraries don't lend items that are less than one-year old; although, we always ask anyway!

Dissertations: Most libraries don't lend dissertations. While we can try, most dissertations are usually purchased through UMI Dissertation Publishing. They typically cost about \$40 and come shrink-wrapped, delivered to you directly.

If students have further questions related to accessibility of library resources, they can contact:

Mrs. Regina Thompson
Interlibrary Loan & Archives Associate
(270) 789-5198
Basement, ML 107

*Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 5/2015; Reviewed 5/2016; Reviewed 5/2017;
Reviewed/Revised 08/05/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023*

Learning Management System Accessibility for Online Students

Rationale: Students must utilize the Learning Management System to access course information and to interact in the online classroom. Some students may require additional information regarding the use of this medium and are directed to the Moodle Student Tutorials to prepare for coursework.

Policy:

The learning management system used by Campbellsville University School of Nursing is *Moodle*. Students have access to a tutorial that will teach them the basics of using this system by going to <http://online.campbellsville.edu/>. Here students can click on *Moodle Student Tutorial* which will guide them to the tutorial information. Moodle also provides a Help Center that is available 24 hours/day, seven days/week. Information related to the Help Center is available at the same site. Students can also access individual help in specific areas of concern by clicking on “Getting Started” on this page. Also found on this page are connections to the virtual library system and the bookstore.

Beginning in the fall of 2015, students will be enrolled in CU 99- Online Orientation, when they enroll in courses. This course is a four module, self-paced course that covers a variety of technology related topics, including the student email accounts, the online learning environment, and the student information system. The content of this course is based on the topics our students frequently request help with and provides a reference student will always have access to, in addition to the 24 hr. support.

Students are encouraged to go to this website and familiarize themselves with the materials found there prior to the beginning of course work. If students have questions about accessibility and use of the learning management system, they should contact the instructor for the assigned course prior to the class start date and get help so that they can be ready to start with the rest of the class.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Disability Services

Rationale: Students may suffer from disabilities which may require special accommodations in order to participate in classroom activities. Campbellsville University makes reasonable accommodations as noted in the policy below.

Policy: Campbellsville University is committed to reasonable accommodations for students who have documented physical and learning disabilities, as well as medical and emotional conditions. The School of Nursing abides by the University policy and follows the same procedure as outlined in the *Campbellsville University Student Handbook* which is in compliance with the Rehabilitation and Americans with Disabilities Act.

Students must obtain documentation of the disability or condition to establish eligibility for disability services. Documentation must be from a licensed professional and current in terms of assessment (within the last 3 years). This documentation should be taken to the Coordinator of Disability Services. The coordinator will then send verification of needed accommodations to the Dean of the School of Nursing. Information regarding a student's disability is considered confidential and will not be released to anyone without written permission of the student. However, if the student does not give permission to notify faculty, the University will not be able to provide accommodations.

Student may contact the Coordinator of Disability Services at (270) 789-5192.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/19; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Practicum Requirements Policy

Rationale: The School of Nursing recognizes that students in the RN-to-BSN Program have some practical experience as a registered nurse. However, most associate degree and diploma programs do not include a clinical experience in the public health/community health setting or in the nursing leadership and management role. The expanded knowledge in your BSN program necessitates an experience in these nursing roles.

Policy: Students will be required to fulfill practicum hours in two courses in this program: Community Health Nursing II and Professional Nursing Leadership Capstone. The specific details of the practicum will be defined for students in those courses. As with other clinical settings, the School of Nursing must comply with specified requirements inherent in those facilities. Requirements may vary depending on the selection of a site for the practicum.

All students entering the RN-to-BSN Program will be required to show evidence of meeting the Immunization Requirements and CPR Certification prior to enrollment in NUR 373. These items should also be reviewed and updated before entrance into NUR 410/411 (See Immunization Requirements policy, which follows.) Students will also be required to complete one initial criminal background check for presentation to facilities that participate in the clinical practicum prior to the start of the practicum.

Campbellsville University School of Nursing will use *a document management system* for maintaining electronic files of immunization records, CPR certification, and other clinical documents required for the practicum experience. Upon entry to the semester of these experiences, students will information within the course directing them to contact the system for instructions about submitting the required documentation. Files can be scanned/uploaded and sent via email, faxed to the company or mailed via the postal system. Students may be required to pay for this service and this company will maintain files throughout their program.

The School of Nursing must reserve the right to request drug and alcohol screening as indicated by facilities offering the practicum experience. Upon request for any of this information, students must comply in order to be eligible to continue coursework. Refusal to comply with the obligations of the clinical practicum will result in dismissal from the program.

Another aspect of the practicum is physical ability to participate in the activities/duties of the setting. For this reason, students who undergo a major/extended illness or surgery that may impair their physical capability in the practicum setting must provide documentation of a medical release before entering the practicum phase of coursework. Examples of these conditions include, but are not limited to: contagious illness, soft tissue/ bone trauma, surgical procedure, cardiac or pulmonary disease processes, childbirth, etc. Students must be cleared by a medical provider to function without restriction in the practicum setting following any serious health condition. This requirement promotes both patient and student safety and therefore is highly important.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Revised 11/16; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Updated and reviewed 5/2023

Health and Safety Requirements

Requirements for Participation in the RN-to-BSN Program and Practicum Requirements

Rationale: The School of Nursing recognizes that students in the RN to BSN Program have some practical experience as a registered nurse. However, most associate degree and diploma programs do not include a clinical experience in the public health/community health setting or in the nursing leadership and management role. The expanded knowledge in the BSN program necessitates an experience in these nursing roles. Certain clinical documents must be maintained in order to permit participation in selected activities within the program.

Policy: All students entering the RN-to-BSN Program will be required to show evidence of meeting the Immunization Requirements and CPR Certification **prior to enrollment in the program**. These items should also be reviewed and updated before entrance into NUR 373 and NUR 410/411 (See Immunization Requirements policy, which follows.) Students will also be required to complete one initial criminal background check for presentation to facilities that participate in the clinical practicum prior to the start of the practicum. Other items housed in the document management system are noted below and are requirements to participate in the program.

Campbellsville University School of Nursing will use *a document management system* for maintaining electronic files of the required records. Upon entry to the semester of these experiences, students will receive information within the course, directing them to contact the system for instructions about submitting the required documentation. Files can be scanned/uploaded and sent via email, faxed to the company or mailed via the postal system. Students may be required to pay for this service and this company will maintain files throughout their program.

The School of Nursing must reserve the right to request drug and alcohol screening as indicated by facilities offering the practicum experience. Upon request for any of this information, students must comply in order to be eligible to continue coursework. Refusal to comply with the obligations of the clinical practicum will result in dismissal from the program.

Another aspect of the practicum is physical ability to participate in the activities/duties of the setting. For this reason, students who undergo a major/extended illness or surgery that may impair their physical capability in the practicum setting must provide documentation of a medical release before entering the practicum phase of coursework. Examples of these conditions include, but are not limited to: contagious illness, soft tissue/ bone trauma, surgical procedure, cardiac or pulmonary disease processes, childbirth, etc. Students must be cleared by a medical provider to function without restriction in the practicum setting following any serious health condition. This requirement promotes both patient and student safety and therefore is highly important.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Revised 11/16; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed/Revised 05/2020; Reviewed/Revised 04/2021; Reviewed/Revised 10/20/2021; Updated and Reviewed 5/2023

Clinical Requirements for Practicum

Immunization Requirements, Background Check and CPR Certification

Rationale: The nature of nursing courses requires some clinical background that will be conducted in facilities with patients and other health care workers. This entails the necessity of certain precautions to ensure safety of students and of others in the clinical setting.

Campbellsville University will maintain records of necessary documents for the clinical site.

Policy: Campbellsville University School of Nursing will use *A document management system* for maintaining electronic files of immunization records, background check, and CPR certification. Upon admission to the program, students will be directed to the RN to BSN resource room for further information on the process of *the document management system*. Files can be scanned/uploaded and sent via email, faxed to the company or mailed via the postal system. The company will conduct a background check that will be available to potential practicum sites. Students may not be required to pay for this service and this company will maintain files throughout their program. Students will have to pay for their liability insurance.

The following immunizations are required for all students involved in clinical or practicum activities in academic nursing programs. These requirements have been established to help protect health care providers and their patients during encounters with one another in clinical settings. We suggest that the only exclusion to these requirements be for medical contraindications. Documentation of the medical contraindication must be submitted for the student's file.

Each student must show evidence that he or she has completed the following:

1. **PPD** skin testing and TB assessment form (Starting Spring 2017) within the last year. If testing has not occurred a two-step PPD skin testing may be required depending on the clinical agency.

If you are a positive PPD reactor you must submit documentation showing chest X-ray and/or INH treatment dates. This will be the only proof you need throughout the two-year period; however, you will need to provide proof that you have completed the prophylaxis medication.

2. Proof of two **MMR's** (documented after age of 12 months) or proof of immunity (titer results) for Rubella, Mumps, and Measles or physician diagnosed case of mumps, indicating date of diagnosis.

- If you were born before 1950, no proof is necessary.
- If you were born between 1951-1956, you will need to show proof of one.
- If you were born 1957 and after, you will need to show proof of two.
- MMR vaccinations can be given to adults.

3. **Diphtheria, Tetanus-(Td):** Proof of primary series with adequate schedule of boosters with the most recent within 10 years. Booster status must be kept current.

4. **Varicella: (Chicken Pox)** Antibody titer or vaccination.

5. **Pertussis: (Whooping Cough)** Proof of immunization. Pertussis is the —P in DPT shot. You will need to show proof of this vaccination as a child. Pertussis is not given to adults, so if you cannot find proof, a titer will be required.

6. **Polio:** Proof of primary series with adequate boosters using licensed vaccine.

7. **Hepatitis B Vaccine:** Three (3) injection series. Student may be in the process of receiving the immunization series.

A signed declination form must be submitted if a student chooses not to receive the Hepatitis B vaccine.

We strongly encourage you to take the Hepatitis B vaccine, rather than signing a declination form. Some clinical agencies will not allow students who have not been vaccinated to give client care in their facility. This ruling by such an agency could hamper your ability to gain the Clinical experiences you need to be successful in this program.

8. **Influenza Vaccine and Other Seasonal Vaccines:** Students are required to have the influenza vaccine each fall of the year. As other essential vaccines are developed, (i.e., COVID-19 or others), these may be added as a requirement according to directions from the Centers for Disease Control and Prevention.

9. Communicable Disease Exposure:

Following exposure to a communicable disease, (such as TB, Varicella, Mumps, Measles, Meningitis, Pertussis or COVID-19) while in the practicum setting, the student shall immediately report the occurrence verbally to the clinical instructor and to a supervising employee. The student shall follow the agency policy concerning exposure to a communicable disease.

In addition to the immunization requirements, students must supply the following information for participation in the RN-to-BSN Program:

CPR Certification

Two-year CPR certification is required. American Heart Association is required.

Criminal Background Check

A one-time criminal background check will be required of all students to be available to potential clinical practicum sites in order to comply with their accreditation standards.

Current, unencumbered registered nurse licensure in the state of residence or the state where practicum activities will occur. (For most students this will be Kentucky, but for others who may

live or practice out-of-state, the current license that is appropriate to the practicum site will be uploaded.)

Agreement to comply with clinical requirements of specified facility—The stated requirements above must be met upon entry into the program. Additional clinical requirements may be mandated by individual clinical facilities utilized for practicum experiences. Students must agree to adhere to specified clinical requirements in a timely manner, in order to participate in practicum and meet the learning objectives with practicum courses. Student signature on “Agreement to Comply” form (to follow this policy) is required.

Student Handbook Acknowledgement—Students will sign the student handbook acknowledgement indicating that they have received a copy of the RN-to-BSN Handbook and have read it. Students are advised to contact the instructor or the RN-to-BSN Program Coordinator if they have any questions related to the policies within the handbook.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 9/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed/Revised 05/2020; Reviewed/Revised 04/2021; Reviewed/Revised 10/20/2021; Reviewed 04/2022; Reviewed 5/2023



RN-to-BSN Program

Agreement to Comply with Clinical Requirements

Basic requirements have been specified and are collected by the School of Nursing to ensure health and safety of students and clients/other healthcare providers that the students may encounter in the clinical setting. Other clinical requirements may be necessary dependent on the conditions of the specified clinical facility. Students must agree to comply with specified clinical requirements of the facility in a timely manner in order to participate in practicum activities and to meet the learning objectives within practicum courses.

I, _____, a student in the RN-to-BSN Program at Campbellsville University, recognize that additional clinical requirements (including, but not limited to, specific vaccines and diagnostic laboratory surveys related to clinical health and safety in the workplace) may be mandated by the selected clinical facility to protect my health and safety, as well as the health and safety of others whom I may encounter in the course of the clinical practicum experience. I agree to comply with such clinical requirements as identified by the facility. I recognize that failure to comply with clinical requirements will result in an inability to complete the clinical practicum at the specified location.

Further, I recognize that if I am unable to comply with the specified requirements, I will need to select an alternate clinical placement or will be in danger of failing the course due to inability to meet course objectives associated with the practicum assignment.

Signature of Student

Date

Adopted 4/2021; Reviewed 04/2022; Reviewed 5/2023

Professional Nursing Liability Insurance

Rationale: Students representing Campbellsville University School of Nursing in a practicum setting will be covered by a blanket policy for students in clinical/practicum rotations carried by the university. In order to qualify for coverage under this policy, the student must be represented as a student doing clinical hours outside of the regular work hours in a given facility.

Policy: The university will carry professional liability insurance for students performing clinical practicum experiences. This insurance will cover up to \$1 million each claim, up to a \$3 million annual aggregate, for amounts that may occur as a result of a claim arising out of an incident during the clinical practicum.

This coverage does not protect students for claims that may arise as a result of practice as a registered nurse; for that coverage, students must obtain their own policy.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 9/2015; Revised 11/16; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed/Revised 05/2020; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Student Identification in the Practicum Setting

Rationale: When representing Campbellsville University School of Nursing in the practicum setting, students must be identified for clarification of their role.

Policy: Students are required to wear their Campbellsville University School of Nursing nametags when they are in the clinical setting or are on any trips representing the University. Wearing the nametag is a matter of professionalism and is required in health care facilities to identify the student as such.

Upon admission to the RN-to-BSN Program, the student will be asked to supply the preferred name to be placed on the name tag and the name tags will be ordered and sent to the student. Replacements for lost name tags or for name changes will be ordered at additional cost to the student. The RN-to-BSN Program Coordinator should be contacted in the event of a lost nametag.

Adopted: August, 2006 Reviewed: July, 2009 Reviewed: August, 2011 Reviewed: July 2012 Reviewed: August, 2013 Reviewed August 2014; May, 2015, Reviewed 1/17, Reviewed 5/17 Reviewed 2018, Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Student and Faculty Expectation Policies

Faculty Accessibility Policy

Rationale: To ensure that students have reasonable access to faculty in the online setting.

Policy: In an online setting, office hours are managed somewhat differently than in the face-to-face setting. Faculty will arrange office hours in the online setting that may be a specific time when students can access the faculty member either in the chat room of the learning management system (Moodle) or by phone.

Students can have access to faculty at any given hour through email. Students can expect a response to their email communications within twenty-four hours, except on weekends and holidays, when the response time may be up to 48 hours.

Many of the faculty members in the online program at Campbellsville University School of Nursing are fulltime employees of the University and maintain virtual office hours with access via email, phone, or Microsoft Team Meetings as arranged with students. These hours will be posted in their Faculty Profile and in the syllabus for their courses. Students may also make appointments to meet with faculty to ensure availability.

Telephone communications are frequently utilized to discuss any questions or concerns that students may have. Faculty phone numbers are listed in the Faculty Profile, in the University's phone directory online, and in the syllabus for each course. If additional interaction is required for the distance student, faculty and student can arrange for time a virtual meeting via Microsoft Team Meetings.

Students are encouraged to maintain open communication with all faculty members. Faculty will be interacting through discussion boards and other means throughout the course. Students should become familiar with the instructors and establish regular communication, so that when a need arises, communication will already be in place and contact will be seamless.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 07/2020; Reviewed/Revised 4/2021; Reviewed 04/2022; Reviewed 5/2023

Evaluation of Student Performance Policy

Rationale: Students are evaluated on the End-of-Program Student Learning Outcomes that are linked to every course through the course objectives and the learning strategies devised to meet those objectives.

Policy:

Students will be evaluated using varied means throughout the RN-to-BSN Program. Faculty may elect to use exams, quizzes, discussion board communications, written homework assignments, presentations and other means to assess student progress toward outcomes.

Faculty will adopt specific rubrics that will be used in each course, so that students are being evaluated in a similar manner from one course to another. Those rubrics are listed in each course and with the syllabus for the course.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Practicum Dress Code Policy

Rationale: When the student participates in the practicum associated with Community Health Nursing II and with the Professional Nursing Leadership Capstone, questions may arise related to dress for those experiences. This policy delineates guidelines for professional dress in the practicum setting.

Policy: The student is expected to dress professionally in accordance with the assigned setting. For many areas, this will require business casual and a lab coat of the student's choosing. The lab coat may not be labeled or marked in any manner (for example, with the name or logo of an employing hospital). If the setting requires a uniform, it is expected that the student will wear an appropriate professional uniform that is clean, pressed, and neat. Shoes will be clean and neat and fulfill the requirements of the practicum setting. Again, no reference to a workplace or affiliation with another entity will be allowed.

Additional guidelines that may help are listed below:

1. Earrings- one per ear, post only
2. Piercings—ear lobe only, no nose, tongue, or facial piercings, no visible piercings.
3. Tattoos-no visible tattoos, any tattoos must be covered.
4. Hair must be clean and neat, a naturally appearing color
5. Nails-short, clean. Nail polish can be used if light neutral color, no black or unusual color. No artificial nails.
6. Make-up—daywear
7. Uniforms, when applicable, must be clean and pressed; skirts must be below knee in length.
8. Jewelry-watch with a second hand, one ring or one wedding band may be worn. No bracelets or anklets. Religious necklaces may be worn.
9. Under clothing-appropriate under clothing will be worn while in uniform. White or flesh colored hose will be worn. White socks with slacks.
10. Personal hygiene-no gum chewing in patient areas. At all times student must be clean, neat and appropriately groomed while in clinical area. There are no exceptions to this policy. Beards and mustaches must be neatly trimmed.
11. Name Tags-Upon admission to the RN-to-BSN Program, students will be issued a name tag with the school logo and information that identifies them as students of Campbellsville University. This will be mailed to each student's home address. The student should maintain this nametag and wear it for all related clinical practicums to identify him/her as a student of Campbellsville University.
12. No smoking is allowed at any clinical setting by a Campbellsville University nursing student or faculty member.

If there are questions about the expected dress, the student should consult with the instructor for that class and seek additional guidance as indicated.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018 Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

APA Format/Rubric Policy

Rationale: In preparation for further pursuits in higher education, the faculty adopts the American Psychological Association (APA) format which is currently acceptable style for formal writings in nursing education.

Policy: All formal writing assignments for the RN to BSN Program will use APA format. This is the accepted format being used in nursing today and it is anticipated that it will be used when the student pursues graduate studies.

Students can receive assistance in following this format by contacting their instructors or using the following resources:

Required for courses:

American Psychological Association, 2020. *Publication Manual of the American Psychological Association*, 7th ed. American Psychological Association.
<https://doi.org/10.1037/0000165-000> ISBN 978-1-4338-3216-1

Recommended resources:

Houghton, P.M. & Houghton, T.J. (2019). APA: The Easy Way! [Updated for APA 7th Edition]. XanEdu Publishing. ISBN 978-1-7330079-5-5

APA Style Tutorial can be accessed at: <http://apastyle.org/learn/tutorials/basics-tutorial.aspx>

Additional APA resources can be found at:

Purdue Online Writing Lab: <http://owl.english.purdue.edu/owl/resource/560/01/>

Grading Related to APA Format:

Effective January 1, 2020, APA will now be graded through a deduction of points for errors and omissions within formal papers written in the RN-to-BSN Program. Faculty has determined that students should be able to receive all points for content and thought processes independent of the APA formatting; but after that determination, points will be deducted from the total score attained on the paper for mechanical errors such as spelling (American Psychological Association [APA], 2020, p. 161), grammar (APA, 2020, p. 117), and APA formatting throughout the document.

Each formal paper within the program is evaluated using a rubric. (An example of one rubric follows this policy.) The rubric will now reflect 100% of the grade assigned to content, learning objectives, and thought processes demonstrated in the paper. Then, up to 20% of the final grade for each paper may be deducted for errors, based on the evaluation rubric for the paper.

Faculty has provided a checklist for students, so that they can be fully aware of the items which will be assessed in each paper. By following this checklist, students can avoid the loss of points related to APA errors and omissions. Please see the attached checklist to follow this policy.

*Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018
Reviewed 6/2019; Revised 12/2019; Reviewed/Revised for APA, 7th ed. 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed
5/2023*

Example Rubric

Rubric for CHN II: Week 5--Vulnerable Population Paper

Criterion	10	8	7	6	5
<i>Assess the social determinants of health in a selected vulnerable population.</i>	Denotes social factors that relate to the health of this specific population. Appraises how these factors impact the health of this group. Identifies community resources that can make a difference in these lives.	Identifies some of the social factors related to health in this population, but does not identify what community resources could do to impact health in this population.	Does not make the connection between social aspects within the community and the health related impact for the selected vulnerable population.	Does not demonstrate understanding of the role that social factors play in population health.	Does not address this topic in discussion of vulnerable population.
<i>Illustrate environmental factors that contribute to the vulnerability of a selected population.</i>	Denotes environmental factors that relate to the health of this specific population. Appraises how these factors impact the health of this group. Identifies community resources that can make a difference in these lives.	Identifies some of the social factors related to health in this population, but does not identify what community resources could do to impact health in this population.	Does not make the connection between environmental aspects within the community and the health related impact for the selected vulnerable population.	Does not demonstrate understanding of the role that environmental factors play in population health.	Does not address this topic in discussion of vulnerable population.
<i>Explain the socioeconomic gradient of health as it applies to the selected vulnerable population.</i>	Defines socioeconomic gradient of health. Does this apply to the selected population? Why or why not? Give an example to illustrate your response.	Defines socioeconomic gradient of health, but does not demonstrate understanding of the concept with this population.	Denotes examples that are unclear and do not demonstrate the meaning of socioeconomic gradient of health for this population sufficiently.	Gives no example to demonstrate understanding of concept.	Does not address this topic in discussion of vulnerable population.
<i>Identify the health disparities of the selected vulnerable population.</i>	Uses examples from Healthy People 2020 to identify health disparities. Notes objectives to overcome these disparities and ensure adequate care for this population.	Examples are used, but student does not note the objectives associated with the particular disparities or does not note how this can impact the specified population.	Writing does not include a discussion of Healthy People 2020 and the importance of goal setting to achieve optimal care.	Demonstrates poor understanding of this concept.	Does not address this topic in discussion of vulnerable population.
<i>Reflect on how personal attitudes may have changed toward this particular population.</i>	Describes how understanding of vulnerable populations and their care will impact nursing care provided in the future.	---	---	---	Does not describe how understanding of vulnerable populations and their care will impact nursing care provided in the future.
Deducted for APA Errors or Omissions	-0	-2	-3	-4	-5

Campbellsville University * RN-to-BSN Student Handbook

<i>Grammar and spelling are correct and acceptable.</i>	0-2 grammatical and/or spelling errors noted.	3-5 grammatical and/or spelling errors noted.	6-10 grammatical and/or spelling errors noted.	1. 11-20 grammatical and/or spelling errors noted.	>20 grammatical and/or spelling errors noted.
APA format is correct and acceptable according to the APA Checklist items (Exemplar).	All items are met from Exemplar	<u>One</u> of the items in Exemplar is missing or listed incorrectly.	<u>2-3</u> items in Exemplar are missing or listed incorrectly	<u>4-5</u> items in Exemplar are missing or listed incorrectly.	<u>≥5</u> items in Exemplar are missing or listed incorrectly.

*See following page for “Exemplar”

Campbellsville University * RN-to-BSN Student Handbook

Campbellsville University School of Nursing Exemplar: APA Checklist for APA Manual 7th ed. Student Paper Guidelines

Students should use this checklist as a means of identifying and eliminating APA errors or omissions from the paper before submitting for a grade.

Title Page (APA Manual, 7th ed., Page 31-37)

<input type="checkbox"/>	No running head The running head is no longer required for student papers, unless requested by instructor.
<input type="checkbox"/>	Page numbers Page number “1” is flush right, top of page. Use the “insert page number” feature in Word (from the “insert” ribbon) to input the page number on the title page with a right-justified tab at the far right margin.
<input type="checkbox"/>	Title: Focused and succinct, include essential terms Title case: first letter of first and any major words capitalized (four letters or greater), double spaced, and centered in the upper half of the page (3-4 lines down from the top margin). Times New Roman 12 pt. font, bold: no use of italics, underlining, abbreviations, or abnormal font size. If title is longer than one line, the main title and subtitle can be separated on double-spaced lines. (Note: title also appears at the top of the first page of text.)
<input type="checkbox"/>	Author/Student name Name is double spaced under the title. It is not bold, underlined, or an abnormal font, and does not include credentials.
<input type="checkbox"/>	Institutional affiliation The institutional affiliation is double spaced under student’s name. It is not bold, underlined, abbreviated, or an abnormal font. (Example-- School of Nursing: Campbellsville University)
<input type="checkbox"/>	Name of the Course The course number and course name are double-spaced under the institutional affiliation. (Example-- NUR 370-01: Community Health Nursing I)
<input type="checkbox"/>	Instructor Name of Instructor with appropriate prefix is double-spaced under name of course. (Example—Dr. Beverly Rowland)
<input type="checkbox"/>	Due Date The date that the paper is due in the course syllabus/Moodle assignment date is double-spaced under instructor name.

(Example—October 8, 2020)

General Formatting (APA Manual, 7th ed., p. 43-46)

☐ **Order of Pages**

The order sequence of the paper is: (Use page breaks to ensure separation of different parts of the paper)

- Title Page
- Abstract (if required, start on new page after title page, with no indentation)
- Text (start on new page after abstract or title page)
- References (start on new page after the text)
- Tables (start on new page after the body of the text)
- Figures (start on new page after the tables)
- Appendices (start on new page after the figures)

☐ **Page numbers**

Use automatic page-numbering to insert page numbers in the top, right-hand corner of pages.

☐ **Font**

Preferred font for all nursing papers is Times New Roman, 12-pt.

☐ **Special Characters**

Special characters, when used, should be typed in using special characters functions of word-processing program.

☐ **Spacing**

Entire document is double-spaced only; do not add extra lines before or after headings, even if the heading falls at the end of a page.

☐ **Margins**

Margins are 1 inch on all sides, top, and bottom.

☐ **Paragraph Alignment**

Align all text to the left, leaving the right margin uneven, do not manually divide words at the end of a line and do not use the hyphenation function to break words at the end of a line. Only one space is now used between sentences.

☐ **Paragraph Indentation**

Indent the first line of every paragraph 0.5 in., with all other lines left-justified. For consistency, use the paragraph formatting function of the word-processing program.

☐ Heading levels are consistent with APA 7th ed. heading style (see page 62 of the APA Manual) if headings are used. I have included level one and two headings in my paper if headings are used.

☐ **Paper Length**

The length of student papers is determined by the assignment guidelines. If a paper exceeds the target length, shorten it by stating points concisely and eliminating repetition.

Organization (APA Manual, 7th ed., p. 47-49)

- ☐ **Introduction**
The title serves as the heading for this section of the paper, and the first paragraphs of the paper are understood to be introductory. Do not use a separate heading for the introduction. If sections are used within the introduction, those sections would have Level 2 headings, as noted in Heading Levels below:
- ☐ **Heading Levels**
There are five possible heading levels, but the length and complexity of the paper determine how many headings are needed. Typically, three levels are used:
- | Level | Format |
|-------|---|
| 1 | Centered, Bold, Title Case Heading
Text begins as a new paragraph. |
| 2 | Flush Left, Bold, Title Case Heading
Text begins as a new paragraph. |
| 3 | <i>Flush Left, Bold, Italic, Title Case Heading</i>
Text begins as a new paragraph. |
- If additional headings are used, please refer to page 48 in the APA Manual for guidance.

Mechanics of Style (APA Manual, 7th ed., p. 111-127, 153-191)

- ☐ **Pronouns**
☐ Use “third-person” vs. “first-person,” when writing a formal paper. Seventh edition now allows use of “first-person” (I, we, etc.) when describing the work that you did as a part of your research and when expressing your own views. Do not use “we” if you do not have coauthors.
- ☐ Do not use “we” to refer to people in general. (Called the editorial “we.”)
- ☐ May now use a singular form of “they” to refer to someone whose gender is not known or is irrelevant to the context of the usage. Example given:
“Each participant turned in their questionnaire.” (As opposed to saying, “his or her” questionnaire.)
Do not use “he” or “she” alone as a generic third-person pronoun—either match the gender of the person being described or use “they.”
- ☐ Use proper form of “who” or “whom” according to rules noted on page 122.
- ☐ **Punctuation**
☐ Insert one space after the following:

	<ul style="list-style-type: none"> • Periods or other punctuation marks at the end of a sentence • Commas, colons, semicolons • Periods that separate parts of a reference list entry • Periods following initials in names <p>Do not insert a space in the following cases:</p> <ul style="list-style-type: none"> • After internal periods in abbreviations (a.m., i.e., U.S.) • After periods in identity-concealing labels for study participants (E.I.M.) • Around colons in ratios (1:4)
<input type="checkbox"/>	Spelling Spelling should conform to the <i>Merriam Webster.com Dictionary</i> . Utilize spell check within the word processing program to check spelling within the document. Read the paper carefully to catch any typos, left out words, punctuation issues, etc.
<input type="checkbox"/>	Contractions Do not use contractions—shortened forms of one or two words with apostrophes used in place of missing letters.
<input type="checkbox"/>	Slang Do not use slang or colloquialisms—informal expressions used in everyday speech or writing. Use precise scholarly language.
<input type="checkbox"/>	Numbers (Pages 178-181) Numbers that should be expressed in numerals: <ul style="list-style-type: none"> • Numbers 10 and above (200 participants, 10th grade students, 105 stimulus words) • Numbers that immediately precede a unit of measurement (5 mg, 10.5 cm) • Numbers that represent statistical/mathematical functions, fractional or decimal quantities, percentages, ratios, percentiles or quartiles. (5%, 5th percentile, ratio of 16:1, 0.33 of the sample) • Numbers that represent time, dates, ages, scores and points on a scale, sums of money, and numerals as numerals (5 days, 8 months, 2 years old, 1 hr 34 min, ages 65-70 years) • Numbers that denote a specific place in a numbered series and parts of books and tables (Year 1, Grade 4, Item 5, Table 2, Figure 5, Chapter 1)
<input type="checkbox"/>	Numbers that should be expressed in words: <ul style="list-style-type: none"> • Zero through nine (except as described above) • Any numbers that begin a sentence, title or heading (when possible reword the sentence to avoid beginning with a number) • Common fractions (one fifth of the class, two-thirds majority) • Universally accepted usage (Twelve Apostles, Five Pillars of Islam)
<input type="checkbox"/>	Combination of words/numerals: Use a combination of numerals and words to express back-to-back numerical modifiers (2 two-way interactions, ten 7-point scales)

Campbellsville University * RN-to-BSN Student Handbook

<input type="checkbox"/>	Decimals Use a zero before the decimal point in numbers that are less than one, when the statistic can exceed 1 ($t(20) = 0.86$, $F(1, 27) = 0.57$, 0.48 cm)
<input type="checkbox"/>	Roman Numerals If Roman numerals are part of the established terminology, do not change them to Arabic numerals ("Type II error," not "Type 2 error")
In-Text Citations (APA Manual, 7th ed., p. 253-278)	
<input type="checkbox"/>	Each source cited in text must also appear in the reference list.
<input type="checkbox"/>	All citations must have two parts: (Author, date), or in the narrative citation: Author (date). If no date available, use (n.d.)
<input type="checkbox"/>	Paraphrased in-text citations include the author and the date. and specific part of the source (page #, paragraph # or section title) (see APA 7 th , Sections 8.23-8.24, p. 269-270).
<input type="checkbox"/>	Direct quotes should be avoided, but are occasionally necessary for specific statistical data.
<input type="checkbox"/>	Short quotations (< 40 words) are enclosed in "double quotation marks." Direct quotations include the author and the date, and specific part of the source (page #, paragraph # or section title). The in-text parenthetical citation comes before the ending punctuation (see APA 7 th , Section 8.26, p. 271-272).
<input type="checkbox"/>	Block quotations (≥ 40 words) are shown as an indented block quote with no additional beginning paragraph indenting. Direct quotations include the author and the date, and specific part of the source (page #, paragraph # or section title). The parenthetical citation comes before the punctuation (see APA 7 th , Section 8.27, p. 272-273).
<input type="checkbox"/>	Basic In-Text Citation Styles can be found in a table on p. 266. Review for accuracy in listing in-text citations. Double-space the entire block quotation, with no extra space before or after it.
References (APA Manual, 7th ed., p. 281-307)	
<input type="checkbox"/>	The page title "References" is centered one inch from the top of the page and starts a new page. Times New Roman 12-point font is used, without attributes such as bolding, italics, or underlining.
<input type="checkbox"/>	All sources listed in the References have at least one corresponding in-text citation.
<input type="checkbox"/>	References are listed in alphabetical order, according to the first word of the reference.
<input type="checkbox"/>	All references are listed in the following order: (See tables on pages 283-284) Author, I. (Date). Title in lower case except for Proper Nouns; unless a book, then appropriate caps. Source. Answers the following questions: Author: Who is responsible for this work [individual, group, organization—ex., Centers for Disease Control (CDC)]

Campbellsville University * RN-to-BSN Student Handbook

	<p>Date: When was this work published? [year only]</p> <p>Title: What is this work called? [No italics or quotation marks for journal articles, edited book chapters; for books, reports, webpages, websites, italicize the title and use sentence case]</p> <p>Source: Where can I retrieve this work? [Journal, publisher, web URL, DOI, etc.] [Note: The location of the publisher is no longer required for the source.]</p>
<input type="checkbox"/>	All lines are double-spaced, both within and between each entry, and for each entry the hanging indent is used. (see APA 7 th , Section 9.43, p. 303)
<input type="checkbox"/>	<p>For electronic articles, a DOI is used at the end, if available. I have included the URL if a DOI is unavailable.</p> <p>Use the hyperlink format of the DOI (not necessary to include the words "Retrieved from" before a DOI or URL.</p> <p>http://dx.doi.org/10.xxx/xxx.xxxx</p>
<input type="checkbox"/>	Only initials are used for first and/or second names of authors. There is one space between initials' e.g., Lewis, C. S.
<input type="checkbox"/>	If there are multiple authors, they are listed in the order they appear on the original source. Authors in the references are separated by commas (even for two authors) and an ampersand is used before the last one. Up to 20 authors are able to be listed in the reference page with the citation.
<input type="checkbox"/>	Titles of journals are given in italics, as are volume numbers.
<input type="checkbox"/>	Titles of journal articles and websites are in lower case except for the first word, the first word after a colon, and any proper nouns.
<input type="checkbox"/>	Issue numbers are enclosed (when needed) in parentheses and not formatted with italics.
<input type="checkbox"/>	Write the page range for the article after a comma and the issue number. Separate page numbers with a dash, followed by a period. Separate discontinuous page numbers by commas. (Example, 39-47, 50.)
General Editing and Grammar for Student Use	
<input type="checkbox"/>	I have used the <i>Exemplar APA Checklist</i> to find and eliminate errors before submission.
<input type="checkbox"/>	I have used spell check and grammar check in my word processing program and corrected, if needed, any noted mistakes.
<input type="checkbox"/>	I have read through my paper (even aloud) to determine flow and find any spelling errors that might not be found with spell check, e.g. using <i>their</i> when it should be <i>there</i> .
<input type="checkbox"/>	I have verified that all track changes and other electronic formatting software comments have been removed before submission.

Reference:

American Psychological Association. (2020). *Publication Manual of the American Psychological Association: The Official Guide to APA Style*, 7th ed. American Psychological Association.

Adopted 04/2021; Reviewed 04/2022; Reviewed 5/2023

Forum Discussion Policy

Rationale: To promote independent thinking and open further discussion among students, faculty opts to restrict access to the discussion forum until the individual student has contributed his/her initial post to the discussion.

Policy: In each course, a forum exists for students to discuss specific topics related to the content of that course. The purpose of this assignment is to cause students to further develop critical thinking in areas that may be new or unexplored prior to the discussion and to generate open discussion related to the topic. Frequently these discussions are prompted by earlier readings or visual aid resources that inform the student's perspective. In an effort to avoid group mentality and to promote greater independence of thought, the faculty will now allow each individual student to access other students' postings only after the individual has posted his/her initial thoughts to the forum.

The initial post demonstrates critical thought about the discussion topic or discussion topic questions. The response(s) are intended to generate open discussion.

Students will then gain entry into the full forum. Subsequent postings will be permitted as usual in order to enhance the discussion between members of the course. This form of communication is designed to develop greater curiosity between members of the discussion about others' thoughts related to the topic.

This form of communication is designed to develop greater curiosity between members of the discussion about others' thoughts related to the topic. *Timely initial posts and responses are necessary to fulfill this intent.* Therefore, the syllabus late assignment policy will be implemented whenever the initial post and responses are not completed by the end of the assignment week.

The implementation of this policy is at the discretion of the instructor of each course. The policy may vary with different assignments within each course. Some forums may require that students have immediate access to all postings.

Adopted 12/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Revised 06/2022

Rubric: *Adopted 12/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Revised 06/2022; Reviewed 5/2023*

Discussion Board Rubric

Criteria:	Excellent 5 points	Good 3 points	Fair 1 point	Poor 0 points
Contributes to discussion	Generates or stimulates group discussion (100%), develops questions/new ideas related to objectives to facilitate discussion. Fully addresses all aspects/questions of the forum. Clear & focused. Provides meaningful feedback.	Participates in group discussion. Addresses 75% aspects/questions of the forum. Provides feedback. Does not develop questions/new ideas.	Minimal group discussion. Addresses 50% aspects/questions of the forum. Provides minimal feedback. Does not develop questions/new ideas.	No group discussion. Answers 0-25% questions. No feedback.
Synthesis of readings	Demonstrates full understanding of material and cites 2 in-text citations and provides a reference list for the in-text citations, using APA format. Uses readings to support comments. Provides significant & meaningful detail from assigned readings.	Demonstrates understanding of material and cites 1 in-text citation and provides a reference list for the in-text citation, using APA format. Uses readings to support comments. Provides average detail from assigned readings.	Limited understanding of material. Cites 1 in-text citation and provides a reference list for the in-text citation but does not utilize APA format. Comments supported by readings, no details.	No understanding of material. No citing citation and/or reference page. Limited or no comments.
Meets posting requirements/ timely submission <i>The initial post demonstrates critical thought about the discussion topic or discussion topic questions. The response(s) are intended to generate open</i>	Responds with initial post by Thursday @ 2359 & at least 250 words. Replies to 2 posts by Sunday @ 2359 & at least 100 words. Posts original, substantive thinking utilizing netiquette.	Responds with initial post by Thursday @ 2355 but less than 250 words; OR Replies to 2 posts by Sunday @ 2355 but less than 100 words. Posts are original and utilize netiquette.	Does not respond with initial post by Thursday @ 2359; AND Does not reply to 1-2 posts by Sunday @ 2359. Utilizes netiquette.	Late with initial post and replies. Does not meet work limit. Does not utilize netiquette.

Campbellsville University * RN-to-BSN Student Handbook

<i>discussion. Timely initial posts and responses are necessary to fulfill this intent.</i>				
Critical thinking application	Insightful discussion of topic; fully explains, explores, & expands on the topic. Distinguishes facts & opinions to assess credibility. Formulates evidence-based conclusions.	Discusses topic; average explanation topic. Uses facts and opinions to assess credibility. Few evidence-based conclusions.	Limited discussion of topic. Uses opinion to assess credibility. Conclusions not evidence-based or from a credible source.	Poor discussion or discussion not on-topic. No assessment credibility. No other information.
Reflection ANA Code of Ethics	Postings based on ANA Code of Ethics including compassion, respect, dignity & worth. Be an advocate, exhibiting competence while promoting patient rights, safe care, & accountability with integrity of the profession.	Postings based on ANA Code of Ethics including compassion, respect, dignity, & worth.	Limited reflection of ANA Code of Ethics. Limited compassion, respect, dignity in posts.	No reflection of ANA Code of Ethics. No compassion, respect, dignity in posts. Does not exhibit competence and accountability inpatient care.

Note: The syllabus late assignments policy will be applied when a discussion forum initial post and responses are not completed by Sunday at 11:59 p.m.

Grading Scale

Rationale: To define the system of grading adopted by the School of Nursing.

Policy: The Campbellsville University School of Nursing uses the 1000-point system for grading for each course. This ensures that students are familiar with the grading requirements from one course to another. Points will be distributed according to each instructor's required assignments for a given course. Grading will be performed according to the following scale:

GRADING SCALE

A=900-1000 or 90-100%

B=800-899 or 89-80%

C=700-799 or 79-70%

D=600-699 or 69-60%

F=599 and below

Grades below the "C" level are not acceptable and will require that the student repeat that course.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Late Submission Policy

Rationale: To establish consistent consequences for work or assignments that are submitted after the due date.

Policy: Students are expected to submit all assignments by the designated due date as outlined in the syllabus and in the course modules for assignments. When it is necessary for students to submit work after the due date, students are expected to contact the instructor with an explanation for the cause of the delay in submission of work.

Faculty recognizes that the working student may have obligations that interfere with timely completion of work infrequently. At the instructor's discretion, arrangements may be made before the due date for an alternate due date, *if the student makes prior arrangements with the instructor and the instructor gives permission*. This arrangement can only be made once per course, per semester. It is the responsibility of the student to anticipate their work schedule and manage their time to complete work in a timely manner. Extenuating circumstances will be considered on a case-by-case basis.

When late submissions cannot be avoided, this policy establishes a late penalty for work, allowing the student to receive partial credit for work submitted. Work submitted 24 hours after the due date/time will receive a deduction of 10% of the grade; work submitted 48 hours after the due date/time will receive a deduction of 20% of the grade. Work that is submitted after 48 hours will receive a zero but will be assessed for completion of the lesson objectives. All assignments must be completed before end of semester, since each assignment is representative of lesson objectives that the student must achieve to complete the course. See chart on the following page for examples:

Received Timely	Received within 24 hours of due date/time	Received within 48 hours of due date/time	Received >48 hours after due date/time
<p>Eligible for 100% of points allotted for the assignment.</p> <p>[Ex.: Work due on 03/13/22 at midnight; submitted before that time. Upon grading, the instructor determined that the paper was worth 96 points. Student received 96 points for the assignment.]</p>	<p>Eligible for up to 90% of points allotted for the assignment.</p> <p>[Ex.: Work due on 03/13/22 at midnight; submitted on 03/14/22 at 9:12 am. Upon grading, the instructor determined that the paper was worth 96 points. Student received 86 points for the assignment; deduction of 4 points for work and 10 points for late submission.]</p>	<p>Eligible for up to 80% of points allotted for the assignment.</p> <p>[Ex.: Work due on 03/13/22 at midnight; submitted on 03/15/22 at 11:59 pm. Upon grading, the instructor determined that the paper was worth 96 points. Student received 76 points for the assignment; deduction of 4 points for work and 20 points for late submission.]</p>	<p>Zero points for the assignment.</p> <p>[Ex.: Work due on 03/13/22 at midnight; work was not done. Student wishes to take the zero and not complete the assignment. Faculty advises that assignment must be completed in order to meet specified outcomes related to the assignment.]</p>

Adopted 12/2019; Reviewed 04/2020; Reviewed 04/2021; Reviewed 04/2022; Reviewed 5/2023

Netiquette Guidelines

Rationale: To ensure acceptable communication and to promote a collegial environment in the online learning community.

Policy: In an online course, nearly all of the communication occurs on the Internet; therefore, it is important to establish some guidelines for communication that will help to promote a satisfactory online learning community.

1. Imagine your message on a billboard. Anything you send can be forwarded, saved and printed by people it was never intended for. Never send anything that will reflect badly on you or anyone else. *In the RN-to-BSN courses, discussions may involve sensitive patient or employment-related information. Make sure that all private information is de-identified before posting.
2. Remember that emails/discussions in the learning management system are recorded for educational purposes. Emails sent from your workplace/school can be monitored by people besides the sender and reader, and are technically company/school property.
3. Avoid offensive comments. Anything obscene, libelous, offensive or racist does not belong in an electronic communication such as email or discussion board, even as a joke.
4. Keep your message cool. Email messages can easily be misinterpreted because we don't have the tone of voice or body language to give us further cues. Using multiple explanation points, emoticons, and words in all capital letters can be interpreted as emotional language.
5. Be careful about forwarding messages. If you aren't sure if the original sender would want to forward the message, don't do it.
6. Don't expect an answer right away. Email messages may be delivered quickly, but your recipient may not read it right away.
7. Don't sacrifice accuracy for efficiency. Don't send sloppy, unedited email. Experts say that for every grammar mistake in an email, there's an average of three spelling mistakes. While the odd spelling mistake is overlooked, when your readers have to break communication to decipher a word or message, at best, you'll look sloppy, if not illiterate. At worst, they may stop reading.
8. Include the message thread. Keep the original message for a record of your conversation. However, when sending a new message to the same person, start a new thread with a new subject line.
9. Don't type in all CAPS. It's perceived as YELLING. However, don't write with only small letters, as this is perceived as being lazy, because it makes it more difficult for people to read.
10. Write clear, organized messages, with a subject line that gives enough information for the reader to file it and find it later.

Adopted 02/01/2012; Revised 06/18/2013, Reviewed 08/2014, Revised 3/2015, Reviewed 1/17, Reviewed 5/17, Reviewed 2018, Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Disruption of Internet Services

Rationale: To establish a means for students to notify faculty of disruption of services and to make up lost work during such times.

Policy: In order to participate in online courses, the student must have access to Internet Services. In the unlikely event that Internet Services are disrupted by a weather event or outage of services beyond the student's control, the student should contact the instructor, either by phone or in person to explain the absence from coursework and make arrangements for making up the work. At the earliest possible convenience, it is anticipated that the student will make up any missed work according to a schedule determined with the instructor.

Most disruptions should be of a temporary nature and not cause a serious difficulty for the student. Faculty will make every reasonable attempt to work with the student to enable an opportunity to make up lost work. However, it may become necessary for the student to seek alternative sites for Internet use, such as the library or a campus computer lab. If the disruption is extended, it may become necessary for the student to take an "incomplete" in the course. See policy regarding "Incomplete" in the *Campbellsville University Student Handbook*.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Academic Honesty

Rationale: Campbellsville University School of Nursing honors the Academic Integrity policy of the university campus as stated here. Each person has the privilege and responsibility to develop one's learning abilities, knowledge base and practical skills. We value behavior that leads a student to take credit for one's own academic accomplishments and to give credit to other's contributions to one's course work. These values can be violated by academic dishonesty and fraud.

Policy: Campbellsville University is a community of shared academic values, foremost of which is a strong commitment to intellectual honesty, honorable conduct, and respect for others. In order to meet these values, students at Campbellsville University are expected to adhere to the highest standards of academic integrity. By honoring and enforcing this Academic Integrity Policy, the university community affirms that it does not tolerate academic dishonesty.

The School of Nursing strives to preserve for all its students an environment that is conducive to academic honesty. Pursuant to this is the belief that all members of the academic community will be individually responsible for promoting academic honesty. In addition, because the public has a high degree of trust in health care providers, and because the School of Nursing educates future health care providers, students are expected to behave in an ethical manner in all activities and phases of the educational process. Both faculty and students are expected to uphold the code of ethics specific to their professional discipline.

The online student will have some degree of autonomy in working on specified projects and assignments. Assignments will be specified as to what degree of collaboration is allowed within the group, but work that is submitted must reflect the individual work of the student alone.

Knowledge of violations of academic honesty is to be reported to faculty. In all cases where a question of an academic dishonesty exists, the faculty is responsible for reviewing the circumstances surrounding the questionable behavior. Subsequent action, if any, shall be in accordance with established policies and procedures.

Students who commit any act of academic dishonesty may receive from the instructor a failing grade in that portion of the course work in which the act is detected or a failing grade in a course without the possibility of withdrawal. A student who believes a faculty member has dealt unfairly with him/her in a case involving academic dishonesty may seek relief through the Judicial Process as outlined in the *Campbellsville University Student Handbook*.

Examples of academic dishonesty include, but are not limited to, sharing your work with others, failing to appropriately cite references, or concealing cases of academic dishonesty.

Adopted 02/01/2012, Revised 06/18/2013, Reviewed 08/2014, Revised 3/2015, Reviewed 1/16, Reviewed 5/17, Reviewed 2018 Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Code of Conduct

Rationale: To define the expectations of behaviors while in the nursing program.

Policy: Be aware that any misconduct such as cheating, plagiarism or other acts requiring disciplinary action are addressed in the *Campbellsville University Student Handbook*. Due to the dire consequences dishonesty may have in the nursing profession, each student is to assume accountability for professional conduct and appropriate moral and ethical behaviors, which include truthfulness, confidentiality and awareness of clients' rights. A breach of this professional conduct will result in the student facing disciplinary sanctions as outlined in the *Campbellsville University Student Handbook*.

The faculty reminds students that this is an educational program which prepares the student to be a liberally educated professional nurse. The same responsible and accountable behaviors are expected of students that will be expected upon completion of the nursing program and employment in health care agencies. It is the expectation of the School of Nursing that students will be responsible adults and display appropriate professional conduct among faculty, students, and the healthcare community. Finally, as members of the Campbellsville University community, students are expected to uphold the mission and objectives of the University.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Complaints

Rationale: To define a complaint and the process necessary to file a grievance. A complaint is defined as an expression of dissatisfaction related to a policy, procedure, consequence, action, statement or other inequality in treatment or discriminatory acts.

Policy: The following steps will be initiated in processing a complaint:

1. All complaints must be recorded on the appropriate form and signed and dated by the individual making the complaint. The complaint forms are available in the Nursing Office or can be downloaded from this document (see form to follow this policy).
2. If a parent or other concerned person wishes to address concerns related to a student, the student must give written consent or accompany them in person. Federal law prohibits faculty and administration from speaking with a parent or concerned person without student consent.
3. All complaints involving faculty or staff will be addressed by the complainant at the level in the institution where the concerns lie before moving up the chain of command.
4. All complaints will be routed through the Dean of the School of Nursing office.
5. The Dean of the School of Nursing or their designee will give written acknowledgment of the complaint, within ten (10) working days.
6. The complaint will be processed in the following manor:
 - All written complaints will be logged in at the Nursing Office.
 - If the complaint is of any department other than Nursing, it will be referred to the appropriate supervisor, and will not be addressed by the Nursing Department other than providing documentation or consultation as requested.
 - Complaints will normally be processed within two weeks. If additional time is needed to process the complaint, the complainant will be notified.
7. If the complainant is not satisfied with results obtained through the process outlined above, they may ask for review by the Vice President for Academic Affairs.

Note: At any point in the complaint process, resolution of the complaint will terminate the process. A written record of the actions taken will be maintained. It is understood that all supportive information and the release of information must be submitted with a complaint.

Adopted 02/01/2012, Revised 06/18/2013, Reviewed 08/2014, Revised 3/2015, Reviewed 1/16, Reviewed 5/17, Reviewed 2018 Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Campbellsville University * RN-to-BSN Student Handbook

Campbellsville University School of Nursing Complaint Form

Name: _____

Phone: _____

Email: _____

Does this complaint directly involve another person (student, faculty, staff or administrator)?

Have you attempted to resolve this matter with the person directly involved?

If so, explain:

Nature of Complaint:

Outcomes (if any) that you would hope to see regarding this complaint

Signature _____ Date _____

Note: *The Complaint Form must be completed entirely in order for the complaint to be processed.*

*Adopted 02/01/2012, Revised 06/18/2013, Reviewed 08/2014, Revised 3/2015, Reviewed 1/16, Reviewed 5/17, Reviewed 2018
Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023*

Confidentiality of Information

Rationale: To define confidentiality in nursing applications.

Policy: Professional nurses understand the value of confidentiality in the workplace. Students in this program will adhere to confidentiality as though in the workplace. Discussions in the classroom are designed to derive benefit from student experiences and, as such, may entail information of a confidential nature. This policy serves as a reminder to use caution to de-identify any information that is discussed in the virtual classroom. Revealing patient-related information could result in expulsion of the student. When in the practicum setting, students must adhere to the confidentiality policies of that agency/facility.

Confidentiality Reminders:

1. Patient information should only be discussed with other members of the health care team who have a need-to-know. Do not discuss patient information with anyone else, including fellow employees and your family members.
2. Do not tell unauthorized persons that you saw or have knowledge of a patient being seen as an inpatient/outpatient, unless the patient authorizes you to do so (Example: telling a church pastor or family that a patient is hospitalized.) Authorized persons are those members of the health care team who have a legitimate need-to-know.
3. Do not access any information (Example: looking in a neighbor's medical record) unless authorized in your job duties. Do not access more information that is necessary to perform your job.
5. Speak quietly and discreetly so patients, visitors, and others will not overhear your telephone or other conversation with or about patients.
6. If you have a question regarding which family members of a patient you are authorized to speak with concerning a patient's medical information, ask the patient or your supervisor.
7. Before answering questions concerning a patient over the phone, verify with whom you are speaking, to determine whether they are authorized to receive the information.
8. Do not leave papers containing patient information (Example: O.R. schedules, test results, open charts) in open view of unauthorized persons. Likewise, turn your computer screen away from open view and/or use screen saver or fade to dim.
9. Do not discard papers containing patient information in the trashcan. Have them shredded or hand-shred them in small pieces before discarding them.

10. When copying documents containing patient information, make sure that any defective copies are destroyed.
11. Ask visitors to step out of a patient's room when conversations take place regarding medical treatment, diagnosis, etc., unless the patient authorizes the visitor to be present. Speak softly if there is a roommate, to protect the patient's privacy as much as possible.
12. When your duties require you to handle confidential information of your friends or acquaintances, if possible, ask for reassignment to protect that person's privacy as much as possible.
13. In faxing patient information to authorized facilities, verify that the recipient is attending the fax machine, especially if their machine is shared by other persons or departments. Use caution in dialing fax numbers. Always use a fax cover sheet with confidentially statement when faxing documents.
14. Intentional or unintentional breaching confidentiality could result in clinical failure at the instructor's discretion.
15. Do not use the intercom system about confidential information regarding a patient.
16. Do not transfer calls from your area to the room of a secured patient.
17. Refer media inquiries regarding patient information to the instructor or clinical preceptor.
18. When making a phone call to relay patient or other confidential information, if the party is not home, do not leave detailed information on answering machines or with another person answering the phone. Simply state your name, number, and ask that the intended person return your call.

Adopted 02/01/2012; Revised 06/18/2013; Reviewed 08/2014; Revised 3/2015; Reviewed 1/17; Reviewed 5/17; Reviewed 2018; Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Conflict of Interest

Rationale:

To ensure integrity in the process of developing practicum assignments for students in the program.

Policy:

Students participating in the clinical practicums designed with specified courses within the curriculum will verify that there is no conflict of interest in the selection of a preceptor to guide their practicum experience. Students and designated preceptors will sign a conflict of interest statement that there is no relationship between the parties that may create potential conflict of interest or bias within the practicum experience. Such conflict may be deemed to arise from a personal or social relationship that could impair the professional collaboration of the participants in the practicum.

Procedure:

As part of the selection process for preceptors, students will sign the statement on the following page, and will obtain the signature of the designated preceptor. The completed form will then be submitted with the preceptor packet for review by the instructor.

Adopted 04/2021 for fall; Reviewed 05/17/2021; Reviewed 04/2022; Reviewed 5/2023



RN-to-BSN Program

Conflict of Interest Statement for Preceptors

The RN-to-BSN Program pursues integrity in the process of developing practicum assignments for students in the program. To this end, faculty seeks to ensure that there is no relationship between student and preceptor that may create potential conflict of interest or bias within the practicum experience. Such conflict may be deemed to arise from a personal or social relationship that could impair the professional collaboration of the participants in the practicum.

We, the undersigned, declare that there is no known conflict of interest that would impede learning in the projected practicum.

(Printed name of Student)

(Printed name of Preceptor)

(Signature of Student)

(Signature of Preceptor)

(Date)

(Date)

Weekly Devotionals Policy

Rationale: In a Christ-centered, Christian-based education, students can expect an atmosphere of reverence and Christian devotion. The School of Nursing seeks to support the mission of the University through representation of Christ's teachings.

Policy: In an effort to uphold the mission of the University and the Nursing Program, one day per week a Christian devotional will be delivered to the course room of the online course. The online courses will have one or more required threads directly related to Christian principles or Christian Servant Leadership. Relevant readings from the Bible and/or Christian devotionals are acceptable means for delivering the weekly devotional.

Adopted 04/2010 Reviewed: August 2011 Reviewed: August 2012 Reviewed: August, 2013 Reviewed August 2014: Reviewed: January, 2015, Reviewed 1/17, Reviewed 5/17, Reviewed 2018, Reviewed 6/2019; Reviewed 07/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Servant Leadership Reflection Assignment

You will be required to complete this assignment in EACH nursing course. You will have the opportunity to choose one of the 8 weeks during the biterm to complete the assignment. This assignment reflects your thoughts and feelings surrounding Servant Leadership. Servant Leadership is defined as:

Servant Leadership

Servant leadership is a leadership philosophy in which the goal of the leader is to serve. This is different from traditional leadership where the leader's main focus is the thriving of their company or organization. A servant leader shares power, puts the needs of the employees first and helps people develop and perform as highly as possible. Instead of the people working to serve the leader, the leader exists to serve the people. As stated by its founder, Robert K. Greenleaf, a Servant Leader should be focused on, "Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?"

In this assignment you are to choose one of the eight weeks and write a Reflection on one Weekly Devotion. It is not necessary to use APA for this assignment; however, use appropriate grammar, punctuation, etc. After completing the reflection, upload it to the appropriate assignment drop box. The assignment is worth 25 points.

Please reflect on your role as a Servant Leader by answering the following questions regarding the Weekly Devotion of your choice.

1. How does the Weekly Devotion you chose reflect Servant Leadership or becoming a Servant Leader?
2. How can you apply this to you as an individual?
3. How can you apply this to your role as a nurse Servant Leader?
4. Did you identify anything you'd like to change or implement in becoming a better Servant Leader?
Please describe.

Rubric for Servant Leader Weekly Devotional Assignment

Reflection (25 total points)	Excellent 6.25 points	Fair 4.25 points	Poor 2 points
Reflects on the application of the Weekly Devotion to Servant Leader(ship)	Explains in detail the Weekly Devotion application to Servant Leader(ship)	Describes the Weekly Devotion application to Servant Leader(ship) giving vague examples	Briefly describes the Weekly Devotion application of Servant Leader(ship). No examples given.
Reflects on application as Servant Leader personally	Explains in detail the Weekly Devotion application to Servant Leader(ship) as an individual giving several specific examples	Describes the Weekly Devotion application to Servant Leader(ship) as an individual giving vague examples	Briefly describes the Weekly Devotion application of Servant Leader(ship) as an individual. No examples are given
Reflects on application as nurse Servant Leader	Explains in detail the Weekly Devotion application to Servant Leader(ship) as a nurse giving several specific examples	Describes the Weekly Devotion application to Servant Leader(ship) as a nurse giving vague examples	Briefly describes the Weekly Devotion application of Servant Leader(ship) as a nurse. No examples are given
Identifies how to implement change to become a better Servant Leader	Explains in detail providing specific examples of changes to improve as a Servant Leader.	Explains strategies to improve as a Servant Leader giving brief and vague examples.	Does not answer completely giving little or no explanation/examples of changes to be made.

Adopted 07/2022; Reviewed 5/2023

Equipment Use Policy

Rationale: To allow students in the RN-to-BSN Program to check out equipment for use in BSN core courses as may be needed for practice or demonstration of nursing skills.

Policy:

Students may be allowed to check out equipment as needed to practice or demonstrate skills in the online classroom. Availability of potential equipment use and accessibility must be cleared through the Clinical Laboratory staff at any of the University's nursing labs, either on main campus or one of the regional center campuses. Such loans must be approved to ensure that the function of the lab is not disrupted in any way.

Revised 3/2015; Reviewed 5/2016; Reviewed 5/2017; Reviewed 6/2018; Reviewed 6/2019; Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023

Equipment Use Agreement

The student listed below is receiving a piece of equipment from the Online RN-to-BSN program. This piece(s) of equipment contains items that will be used for practice to assist learning in a BSN course. The contents are solely to be used for educational purposes and are not sterile items. Therefore, no invasive procedures should be performed with this equipment on humans.

Upon receipt of loaned equipment, student agrees to the following:

- 1). I agree to use the contents of the equipment only for educational purposes. I understand the contents or equipment may be “simulated” and not sterile contents; therefore, not fit for invasive human use.
- 2). I agree to use the equipment in a safe and legal manner.
- 3). I understand and agree that any supplies or equipment loaned to me will be stored in a secure manner while in my possession.
- 4). I understand that if the equipment is lost, stolen, or damaged while in my possession, I will be liable to replace the loaned equipment at full replacement charge.
- 5). I understand that I must return the loaned equipment to Campbellsville University School of Nursing in a timeframe designated by faculty and student agreement dates.

PRINTED NAME (Legibly)

SIGNATURE

DATE

Course Currently Enrolled Related to Equipment need: _____

Course Faculty Name: _____

Course Faculty Signature: _____

Designated Equipment Loan Period: _____ to _____

List of Equipment Loaned: _____

Revised 3/2015; Reviewed 5/2016; Reviewed 5/2017; Reviewed 6/2018; Reviewed 6/2019; Revised/Reviewed 7/2020; Reviewed 4/2021; Reviewed 04/2022; Reviewed 5/2023